



McDonald's Progressive Young Farmer



UK & Ireland



12 month placement



August, 2025 -
August, 2026



£24,000

The Progressive Young Farmers programme is a 12-month undergraduate placement with one of McDonald's supplier partners rotating through multiple areas of a McDonald's supply chain, from farm to front counter. Students will have the opportunity to experience supplier operations, leading industry events and business innovations.

Who are McDonald's?

McDonald's is proud to be one of the most recognised brands in the world, with restaurants in over 100 countries and billions of customers served each year. As the global leader in the food and service industry, we have a legacy of innovation and hard work that continues to drive us. The UK & Ireland market has operated in the UK since 1974, and the business is growing continuously with more than 1,400 restaurants and over 136,000 employees.

Company Vision and Culture...

Our Global vision is to build a better McDonald's. In the UK and Ireland, we are working hard to be the UK & Ireland's best-loved restaurant company.

Serve	We put customers and our people first
Inclusion	We open our doors to everyone
Integrity	We do the right thing
Community	We are good neighbours
Family	We get better together

Our values drive our culture and shape our beliefs, our priorities and our actions. They influence the decisions we make, how we treat one another and how we show up as a brand to the world.

The Opportunity

We are offering an exciting and unique one year placement programme with one of our long-term strategic suppliers for students looking to gain practical experience in our food supply chain from farm to front counter. With professional training that will prepare you with knowledge and practical expertise required to successfully work throughout the supply chain.

The role is specifically designed for full-time undergraduates studying at college or university within the UK or Ireland.

Work your way through our supply chain whilst based at a supplying company, gaining insights to every stage of the process, from farm to front counter. You will get the chance to work in diverse areas, from on the farms, to the processing facilities, logistics or even in commercial roles. No two placements are the same so different interests can be explored during your time on placement.

What will my accountabilities be?

- Gain an overview of McDonald's, and our suppliers' unique businesses, with attention to business management.
- Work alongside our supplier's Agriculture team, contributing to innovative projects and communicating with farm suppliers.
- Carry out specific projects to gain a better understanding of sustainability and technical efficiency within the supply chain (food processing) and on farm.
- Undertake practical farming under the supervision of a progressive farmer and experience a short period as a crew member in one of our restaurants.
- Become an ambassador for our brand and our supplier partners including attendance at industry events and potentially undertaking some communications activity.



What Team will I be a part of?

You will be employed by one of our leading McDonald's suppliers (listed below).

This programme provides scope to follow our products from the farms we source from, through to our restaurants. You will report into a supervisor within our suppliers Agriculture team but have the opportunity to gain experiences across different parts of the supply chain.

Supplier	Category	Location
Arla	Dairy	Leeds
Kerry	Dairy	Republic of Ireland
OSI / Pickstock	Beef	Scunthorpe / Telford
Dawn Meats	Beef	Republic of Ireland
Avara / Cargill	Chicken	Hereford
Moy Park	Chicken	Ashbourne/Lincolnshire /Northern Ireland
The Lakes	Eggs	Penrith
Noble Foods	Eggs	Lincoln
Cranswick	Pork	Hull
McCain	Potatoes	Scarborough

What background do I need to have?

We are looking for passionate, curious, self-motivated and driven undergraduates with the ability to join a fast-paced team. Successful candidates will have good interpersonal skills and the ability to use their initiative and think innovatively to find practical solutions. A background in agriculture is not essential, people from non-farming backgrounds are celebrated within agriculture, bringing a diversity of thought enriches our supply chain, however the candidates must have a willingness to learn more about a career within the food supply chain or farming. The ability to work independently and as part of a team is paramount for this role.

Essential Criteria:

- You hold a full UK driving licence
- You are willing to relocate and/or travel within your respective business (UK & Ireland)
- You are currently undertaking the second year of study for an undergraduate degree

Application Process:

CV and cover letter submission
Video submission
Assessment Centre

Applications close midnight on 17th November 2024

Videos will be submitted before proceeding to assessment
Assessment Centre will be held on 9th December 2024.

Benefits include:

- A competitive industrial placement salary of £24,000
- Professional development opportunities with access to mentoring within the business
- Extensive access to the Agri-Food industry with insight into more than one business
- Flexibility to tailor the structure of the programme to aid personal development
- Excellent networking opportunities as part of a cohort within a world-renowned business
- The opportunity to visit other McDonald's suppliers on Insight Days throughout the year



At McDonald's we are People from all Walks of Life...

"At McDonald's, we are people from all walks of life..."

People are at the heart of everything we do and they make the McDonald's experience. **We embrace diversity** and are **committed to creating an inclusive culture** that means people can be their best authentic self in our restaurants and offices, which helps us to better serve our customers.

We have a strong heritage of diversity and representation within our communities, which we are proud of. The diversity of our people, customers, Franchisees and suppliers give us strength.

We **do not tolerate inequality, injustice or discrimination of any kind**. These are hugely important issues and a brand with our reach and relevance means we have a very meaningful role to play.

We also recognise our responsibility as a large employer to continue being active in our communities, **helping to develop skills and drive aspirations** that will help people to be more aware of the world of work and more successful within it, whether with McDonald's or elsewhere."

Click on the link below to apply:

[Progressive Young Farmer Placement » UK, United Kingdom \(mcdonalds.co.uk\)](https://mcdonalds.co.uk/progressive-young-farmer-placement)

***Please submit CV and Cover Letter as one document**

