



TIM O'HARE ASSOCIATES
SOIL & LANDSCAPE CONSULTANCY

Company Tim O'Hare Associates LLP
Job Title Graduate Soil Scientist
Location Wallingford, Oxfordshire

The Company

Tim O'Hare Associates is a leading soil science consultancy. Our services ensure that soils for landscape, green infrastructure, sports amenity and habitat creation projects are correctly surveyed, specified, tested, sourced, manufactured and managed.

Our work actively supports leading environmental and climate change resilience initiatives including Biodiversity Net Gain (BNG), Nature-Based Solutions (NBS), Sustainable Urban Drainage Systems (SuDS), material recycling and circular economies. We frequently work alongside landscape architects, ecologists, engineers, environmental consultants and arboriculturists.

The practice operates throughout the UK and internationally on a huge variety of projects including major infrastructure developments, housing schemes, public parks and private gardens, commercial and retail developments, sports facilities, urban regeneration schemes, green roofs, and historic restorations. Current and past projects include the London Olympic Park, Oman Botanical Gardens, Natural History Museum, RHS Bridgewater, Mayfield Park Manchester, High Speed 2, Battersea Power Station and The Royal Parks.

The Position – Graduate Soil Scientist

We are currently in search of Graduate Soil Scientists to join our team of dedicated professionals. This opportunity would be ideal for anyone with a degree in an environmental science subject who has an interest in soils, landscapes, sustainability, biodiversity, ecology, habitat creation. Working with a team of experienced professionals and supported with a structured graduate training programme, all the ingredients are there for the right person to join our company and build a successful career.

The role will be exciting, and no two days will be the same. The postholder will contribute to a whole range of different projects and the role will include site work (soil surveys, sampling, site inspections), processing soil samples, selecting soil tests, interpreting results, report writing, communicating with clients and other environmental professionals, as well as learning the commercial aspects of being a professional consultant. There is the opportunity to develop specialist skills relating to practical soil science, habitat creation, topsoil manufacture, and sports pitch agronomy.

Comprehensive in-house training will initially be provided to fill in knowledge gaps, with on-going one-to-one mentor support provided to enhance and develop the necessary skills of an all-round soil science consultant. In addition, fully funded external training in the form of a Level 7 Apprenticeship (MSc in Soil Science) could be made available if deemed appropriate.

Requirements

- BSc or MSc (or equivalent) in a relevant discipline (e.g. soil science, environmental science, ecology, agricultural science, horticultural science, geography, geology, engineering)
- Self-starter, team player with strong inter-personal skills and proactive character
- Good written and oral communication skills
- Competent with standard IT software (Microsoft Office, Adobe)
- Full clean driving licence



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Advantageous

- Member of a professional association
- Relevant work experience
- Use of AutoCAD and/or GIS software
- Knowledge of relevant legislation, technical guidance and codes of practice

Salary and Benefits Remuneration will be tailored to the individual, but will include a competitive salary, a commitment to facilitate a Personal Development Plan through in-house training, internal and external Continued Professional Development (CPD) sessions, membership of the company's pension scheme, mobile phone with personal usage, flexible working, payment of a professional subscription. There may also be the option for undertaking a fully-funded Level 7 Apprenticeship (MSc in Soil Science).

Further Information For more information about our practice please look at our website www.toha.co.uk and if you require any further information about the position please contact our Office Manager, Sharon Frost Sharon.frost@toha.co.uk.

To apply, please send your CV and covering letter/email to: tim.ohare@toha.co.uk