



## **Trainee Accountant Opportunities 2024**

Training to become a qualified accountant is a rewarding and challenging career and can open up a whole host of opportunities for you. Albert Goodman are looking to train and develop people who could be our future partners and leaders, and our vacancies are open to graduates with any degree, as well as school leavers, and those looking for a career change. Our trainees are an important part of our strategy and the growth of our firm.

We've now opened the recruitment process for our 2024 trainee intakes. If successful you would most likely join us on one of three inductions; these are being held in **March, July** and **September**

Albert Goodman have 5 offices across the South West; **Taunton, Yeovil, Weymouth, Bristol** and **Weston-super-Mare**. Whilst completing your application you will be able to select which of these locations you'd like to be considered for.

To find our next generation of trainees, we will be holding assessment events throughout 2024. These recruitment days give you the opportunity to showcase your skills, learn about life at AG, and most importantly meet some of our brilliant people!

### **The role**

Depending on your academic history and experience, you will be completing a chosen training qualification – this could be the AAT, ACA or ACCA. We also offer specialist Tax qualifications – ATT and CTA. Alongside studying, you will be an integral member of the team, providing a professional service to clients and gaining the hands-on experience needed to become a qualified accountant.

We provide and fund:

- Technical training with recognised training providers
- Tuition/Revision Courses
- Student Registration Fees
- Annual Student subscriptions
- Books and materials
- Exemption/examination entry fees
- Paid study leave for courses and exams

### **Departments**

We work across a variety of sectors and have a range of specialist teams. As part of our recruitment process, you'll have the opportunity to make us aware of any departments which are of particular interest to you, and we can also look at matching your talents to one of our teams. These include:

- Audit
- Business Services
- Tax
- Farms & Estates
- Medical
- Corporate Finance
- Outsourced Finance

### **About AG**

Albert Goodman is a firm of Chartered Accountants, Tax Consultants and Financial Planners, providing high-quality advice to over 5000 local and national businesses and individuals.

We are friendly, fair and forward thinking with a can-do attitude. We **collaborate** to achieve, and pride ourselves on being **trustworthy, progressive** and **impactful**.

Our people are important to us, and we offer a range of benefits with you in mind, including a number of health and wellbeing initiatives.

Albert Goodman are committed to encouraging equality, diversity and inclusion amongst our people. We are an equal opportunities employer, and offer an environment where candidates and colleagues feel valued. We ensure that no applicant or employee receives less favourable treatment on the grounds of age, race, religion or belief, disability, gender reassignment, marital status, pregnancy, sex or sexual orientation. We welcome applicants who can bring new perspectives and experiences, that not only help drive our business forward but make this an exciting firm to be part of.

### **What sets us apart**

A career at Albert Goodman can be a varied and rewarding one. We embrace future change and development. By hiring from within and investing in a range of training programmes, we give you the chance to develop and evolve your career, no matter which route you want to take. We recognise that professional development goes beyond building specialist skills. Everyone is encouraged and supported to engage in wider training and networking to create a well-rounded experience.

We form inclusive relationships that deliver. We celebrate difference and empower people to bring new ideas, solutions, and perspectives.

We make a positive difference to those with whom we work, as well as in our communities and the environment.

We are proud that we are the Best Companies 2022 and 2023 number one accountancy firm to work for in the UK, as well as an “Outstanding Place to Work” and a top 20 employer in the South West! We recently celebrated becoming a B Corp certified company, and offer a fantastic place to work with a competitive and flexible benefits package.

### **What we need from you**

- For you to be a confident and collaborative team player
- The ability to demonstrate outstanding customer service to clients
- Self-motivation and a strong work ethic
- Happy working accurately with figures

To achieve a qualification and to consistently give the best and most up to date advice to clients, you will need to be competent at studying and passing exams. Your historic academic or professional results are used as a guide when shortlisting, however we will also consider other factors such as experience, other qualifications and skills. As an indicator for the following qualifications, we look for:

**AAT / ATT** – Ideally a minimum of 5 GCSE's (or equivalent) including Maths and English and a minimum of 2 A Levels (or equivalent)

**ACA / ACCA** – Ideally a minimum of a 2:2 in your degree or equivalent, although the subject of your degree is not important