

**Position:** Rural Graduate Surveyor

**Department:** Rural Land Management

**Location:** Ipswich

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### **The Role:**

We are looking for a talented and ambitious individuals to join our Land Management teams in Ipswich. We are seeking individuals who demonstrate the attributes that are fundamental to becoming a successful Surveyor.

The Graduate Programme supports you to become a Rural Chartered Surveyor with the RICS and a Fellow of the Central Association of Agricultural Valuers, and the programme generally takes on average two years to complete.

You will be assigned a Buddy in your office, Supervisor and Counsellor upon joining.

### **Training and Development**

- Full APC training with the RICS and continued support for all graduates;
- Full training with the Central Associate of Agricultural Valuers;
- Pre-APC mock interviews/presentation training and seminars;
- Continuous Professional Development (CPD) lectures.

### **Roles and Responsibilities**

#### **Main Accountabilities**

- To work on day to day tasks as set by line manager and APC supervisor;
- To take responsibility for work and projects as appropriate to the team/department in which they currently work;
- To liaise with APC supervisor and counsellor on a regular basis to discuss progress towards the APC;
- Ability to prioritise and manage own workload

#### **Deliver to Client**

- Relevant understanding of business/department context;
- Accuracy and quality of reporting to clients;
- Personable communication style;
- Is responsive to the needs of the client and looks for ways to improve delivery and relationship

#### **Clients and Business Development**

- Proactive in building relationships with internal and external contacts and responsive and helpful to clients
- Relevant understanding of business/departmental context
- Accuracy and quality of reporting to clients

#### **People**

- Shares expertise with colleagues;
- Proactively communicates to colleagues in office and around the business;
- Works collaboratively with others in a team;
- Ability to work flexibly on own initiative and as part of a team
- Ability to manage relationships with tact and diplomacy;



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- Awareness of Equal Opportunities

### **Systems and Process**

- Works within clearly defined, well established processes under regular supervision.
- Solves problems by following well defined processes and precedents
- Consults more experienced colleagues on more difficult or unfamiliar situations

### **Company**

- Conscious of and takes steps to protect the interests of BNP Paribas Real Estate and Strutt & Parker employees and reputation.

### **Person Specification**

#### **Key Skills/Competencies**

- Competent using all Microsoft Office packages (Word, Excel, Outlook, PowerPoint);
- Interpersonal skills – confident communications with the ability to express opinions clearly and convincingly;
- Determination – focused on working to reach objectives.
- Motivated and committed to a career within Surveying;
- Analytical capability – good problem-solving skills and logical approach.

#### **Qualifications**

- Already working towards or willingness to work towards a RICS accreditation
- Non-cognate and Apprenticeships routes available - distance learning courses are available which the company will support.

#### **Desirable Experience**

- Work experience within rural surveying

### **To apply**

To apply, click [here](#)

#### **What You Can Expect From Us:**

*You will be joining a friendly, entrepreneurial and inclusive culture. We are driven by our core values and aim to embody them in all we do. We aspire to be refreshingly different and achieve this through using our unique perspectives, capabilities and expertise. We are bravely ambitious by going beyond what is required of us, and we are successful together; trusting one another and working collaboratively to achieve great results.*

*We recognise our employees are our most valuable asset, and our benefits scheme, employee engagement opportunities and Learning & Development offerings are our commitment to you and your career with us. We offer personal support, a competitive salary and a fantastic benefits package. If you chose to join BNP Paribas or one of our subsidiaries, we will develop your strengths and fulfil your career ambitions.*

*BNP Paribas Real Estate, together with its subsidiaries and affiliates, is a leading European real estate adviser with more than 5,400 experts across 36 countries. We take our responsibility to protect the personal information provided to us seriously. The personal information we collect are for the purposes of processing in connection with the company's recruitment procedure. We will keep your personal information secure with appropriate level of security and keep for as long as we need it for legitimate business or legal reasons. We will then delete it safely and securely.*



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*For more information about how we process your personal data, please view our [Candidate Privacy Statement](#).*

*BNP Paribas Real Estate is committed to providing a work environment that fosters diversity, inclusion, and equal employment opportunity without regard to race, colour, gender, age, creed, sex, religion, national origin, disability (physical or mental), marital status, ancestry, sexual orientation, gender identity and gender expression, or any other legally protected status*