SYNGENTA UK LIMITED

Industrial Placement Role Profile (September 2023 / March 2024 intake)

1. Purpose of the Job

- To assist in all aspects of field trials work and, once trained, conduct certain field trials work unsupervised
- To provide sales and marketing support via specific project work

2. Principal Accountabilities

- To provide support for development staff in trials activities through all field stages, as part of the national and international field development programme. Where appropriate, ownership of one or more trials projects will be allocated.
- Assistance in locating, marking, spraying, evaluating and harvesting field trials will be the
 principle role; these activities may also be conducted unsupervised once trained. Trials work
 may be in the areas of weed control, disease control, insect control, plant growth regulation or
 glasshouse/laboratory work.
- To conduct certain tasks according to Good Experimental Practice (GEP), as defined by departmental procedures for data generation/safety studies.
- To undertake individual and group projects in support of the UK and Ireland commercial teams (sales and marketing).

3. <u>Dimensions related to the Job</u>

The job holder has no budgetary or supervisory duties.

4. Knowledge, Skill and Experience Required

- Excellent drive and initiative, interest in biology and agriculture.
- Training and testing will be provided for all certificates and qualifications not currently held.
- Ability to maintain the goodwill of trial co-operators (farmers) and where appropriate, officials, local influencers and customers.
- A good level of self-organisational skills to enable timely and efficient execution of trials and commercial activities.
- A full UK driving licence at the time of applying is essential.

5. Record Keeping and Reporting

The job holder will be required to write a project report on the subject of a trial or trials with which they were involved in addition to the specific commercial projects. These reports will, in most cases, be required as part of the industrial placement as specified by the university or college.

6. Other Information

- Role requires flexibility regarding working hours, including evening and weekend work in peak season
- Role is physical in nature and requires manual tasks to be completed in fields and farm buildings; appropriate PPE is provided
- Extensive travel within the UK is expected

Please note: this is a temporary 12 month employment contract. All temporary workers at Syngenta are employed through a 3rd party agency. Syngenta manages the recruitment for this role and the

day to day supervision of the placement/scholarship student but the 12 month employment contract is through a company called SRG.

Further information about Syngenta can be found here: www.syngenta.com, facebook.com/syngentauk

7. How to Apply

Please send a CV and covering letter directly to Simon Gardiner on Simon.Gardiner@Syngenta.com with the subject 'Syngenta placement application' in the email title.