

Wynnstay Graduate Programme 2023

Are you a recent graduate or graduating in 2023? Looking for a career in a leading agricultural supplies business?

With a turnover in excess of £500 million, and more than 900 valued employees Nationally, Wynnstay (Agricultural Supplies) Ltd, established more than 100 years ago, continues to THRIVE with an innovative and dynamic work force who love the business and the part they play in its continuing progress and development, living and breathing its core values concept:

Teamwork, Honesty, Respect, Innovation, Value creation, Environmental Sustainability

These exciting opportunities will suit creative, ambitious individuals, who will be carefully selected for one of our prestigious Graduate positions, with the end result on successful completion of the programme, being a permanent role with Wynnstay.

- As a Wynnstay graduate, over a 2 year period, you will develop and refine your skills through a series of 4 independent 6 month modules, giving you the opportunity to explore the business as a whole, and allowing you the chance to develop a greater commercial understanding and assess where your drive and passion lies.
- You will work alongside some of our most experienced and knowledgeable technical specialists who will guide you on your career journey providing you with first rate insights into their area of specialism, supported by their driven, and dedicated teams, who will take pleasure in welcoming you into the fold and helping you along the way, coaching, mentoring, developing and building on your current knowledge base.
- Notably, the final six months of the programme will be more focused on the **graduate's preferred area** of specialism and interest, providing a more structured approach to ensuring that our graduate has the best experience aimed at their future career within the business.

What are we looking for in a successful candidate?

- ✓ A degree within an agricultural related field
- ✓ Commercial awareness
- ✓ Adaptability to flex and develop with the business needs
- ✓ Initiative to ask questions and be proactive
- ✓ Confidence in your ability to utilise and transfer the skills you have acquired
- ✓ Strong decision-making skills and creative problem solving
- ✓ Ability to work under pressure and good time management skills
- ✓ Emotional Intelligence

The successful candidate can expect:

- A Competitive Salary as part of professional development graduate scheme
- A designated mentor
- A full training and development plan attached to each 6 month module
- An open and flexible attitude that allows our graduates the freedom to consider their preferences throughout the programme
- A fun and forward-thinking working environment
- Profit related annual bonus
- Employee discount at Wynnstay Depots
- 31 days annual leave inclusive of bank holidays

Making your application

Ready to apply? Simply submit your CV together with a covering letter outlining your suitability for the role to careers@wynnstay.co.uk or send a paper copy to Wynnstay, Eagle House, Llansantffraid, Powys, SY22 6AQ.

For a confidential discussion regarding the vacancy, please contact Jane Riley, Personnel Development Manager on 07469 855030.

Closing date for applications: Friday 2nd December 2022