

Senior Environment Officer for Agriculture - 23427

Number of jobs available

1

Region

South West, West Midlands

City/Town

Birmingham , Kidderminster , Shrewsbury , Tewkesbury , Fradley

Building/Site

Riversmeet House, Hafren House, Mance House, Sentinel House, AQUA HOUSE BIRMINGHAM B3 1AQ

Grade

Staff Grade 5

Post Type

Permanent

Working Pattern

Full Time

Role Type

Environment & Sustainability

Salary Minimum

£36,389

Job description

The Environment Agency works to create better places for people, wildlife, and supports sustainable development.

Do you want to make a real difference in protecting the local environment? We're looking for Senior Environment Officers who can bring their experience and knowledge of agricultural regulation and apply it to lead and develop our agricultural delivery programme in the West Midlands. This is a great opportunity to be at the forefront of agricultural improvement in England.

Across the country, pollution from farms is now one of the biggest issues facing our rivers. To help tackle this, we're looking for enthusiastic, self-motivated, and proactive agricultural experts to provide expert input into campaigns aimed at reducing pollution from agriculture. We welcome applicants with expertise across the agricultural sector, whether that be the Intensive Farming, biowaste, farm inspections or the regulatory sector.

You'll mentor and develop our Agricultural Regulatory Inspection Officers (ARIOs) who carry out farm inspections and provide guidance on farm issues to our staff. As such, we're looking for someone who fosters an inclusive atmosphere that encourages the sharing of best practices,

ensuring that teams work cohesively towards the same goal. You'll also provide guidance to farmers and to the wider agricultural community.

The team

The Agricultural Regulation Team consists of 10 ARIOs who deliver advice, guidance, regulation, and enforcement on farms across West Midlands. Officers are experienced agricultural professionals, with a range of skills and experience. As the Senior Environment Officer you'll work with the technical leadership team and Team Leader to ensure the successful delivery of the inspection programme. You can be based at one of the following offices - Tewkesbury, Shrewsbury, Kidderminster and Lichfield.

Experience/skills required

You must be able to demonstrate:

- At least 5 years experience of working with the agricultural sector
- The ability to plan work and make sound decisions about prioritising resources
- Skills in coaching and mentoring others on complex issues
- Previous successes delivering programmes of work
- An expert understanding and experience of tackling catchment scale pollution issues
- A self-starter, driven to achieve outcomes and have
- Excellent communication skills
- A strong team work ethic and an appetite to work collaboratively

Contact and additional information

You must be able to drive and must hold a full driving licence. We will provide a vehicle for work use which may be a lease, pool or hire vehicle.

We recognise the challenges that people with (multiple) protected characteristics may experience on the job market. We are fully committed to being an inclusive employer and ensuring equal opportunities

If you are interested either of these opportunities and would like to know more please contact the Agricultural Regulation Team Leader Kirsty Gilmour at Kirsty.Gilmour@environment-agency.gov.uk to arrange an informal discussion

Job description attachment 1

Candidate pack - 23427.docx – 1058KB

Converted File Candidate pack - 23427.docx.pdf – 612KB

Job description attachment 2

Job profile - 23427.pdf – 135KB

Closing Date:

07/08/2022, 23:55 hours

Level of security checks required

Basic Check

Competence 1

Delivers Results Through Others

Description

Provide an example of a time when you have delivered results through others to ensure that deadlines, objectives and outcomes were met. Please describe how you planned the work, monitored progress and how you overcame challenges to delivery.

Competence 2
Coaches Others

Description

In this role, you will be providing technical leadership and coaching to a team of officers with different levels of experience. Using examples, please explain how you help others develop their skills and experience in order to improve performance and outcomes.

Competence 3
Legislative Knowledge

Description

Describe a time when you have used your in depth knowledge of the farming sector to secure environmental improvements on a farm.

Competence 4
Takes Decisions and Solves Problems

Description

Tell us about a time you have solved a complex problem. What was the problem, what factors did you consider and what was the outcome?

Role specific license requirements
You will need to have a full UK driving Licence

If you are applying from the Civil Service please note that the Environment Agency is not a part of HM Civil Service and you would not be a Crown Servant in the event of being appointed. Therefore, you will not be eligible for continuous service. For applicants who currently work in local government or other bodies listed in the Redundancy Payments (Continuity of Employment in Local Government etc) (Modification) Order 1999, you may be eligible for continuous service for the purpose of calculating any future redundancy payment. If you are unsure of your status then you should contact your own HR Team.

We are fully committed to having a diverse and inclusive workforce to reflect the communities we serve. We welcome flexible working patterns for all our vacancies, including job share, so please include clearly any information regarding your preferred working arrangements on your application.

We also have a Guaranteed Interview Policy to support those with a disability who are seeking employment. We have committed to guaranteeing an interview to anyone with a disability whose application meets the minimum criteria for the post.

The Environment Agency, as a Non-Departmental Public Body, is committed to providing value for money and utilises Central Government frameworks and contracts for all external recruitment needs. For this reason, we are unable to engage with the market directly through post, email or phone calls . Should you wish to become a support supplier on one of these frameworks or contracts please visit

<https://www.gov.uk/government/publications/become-a-crown-commercial-service->

supplier/becoming-a-supplier-through-the-crown-commercial-service-what-you-need-to-know for more information.

Apply