



## JOB PROFILE

**Job Title:** Graduate Trainee

**Department:** Technical/Agronomy/Production

**Reports to:** Line Manager

**Company:** BerryWorld Group

**Location:** Various locations within the UK depending on business requirements

**Salary:** £22,000 with opportunity to rise subject to performance

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### Job Purpose:

To acquire sufficient knowledge and experience to fulfil a production, packing or technical role in a managerial capacity at the end of the training period.

### Key Accountabilities and Objectives:

Depending on the specific rotations of the graduate scheme these may include:

- Soft fruit production and protection
  - How to successfully grow and harvest soft fruit crops
  - Understanding and application of agronomic practices
  - How to manage a workforce
- Packhouse management, quality assurance and auditing
  - How to meet customer quality expectations
  - Understanding of the chill chain and process flow
  - Meeting customer deadlines
  - How to manage a workforce
- Plant production and propagation
  - How to successfully grow and harvest commercial plant material
  - Understanding of plant breeding and propagation
  - Meeting customer deadlines
  - How to manage a workforce
- An understanding of Customer-Grower interactions
  - How to successfully market soft fruit to commercial retailers
  - Understanding of the relationship management between customer and grower
  - Meeting customer deadlines
  - Understanding how local production fits within global fruit production



- Agroeconomic sustainability and Biodiversity
  - Understanding the factors affecting sustainable soft fruit production
  - How to manage and compile trial data
  - Look at new technologies to improve suitability
  - Find ways to increase IPM efficacy in soft fruit production

#### Key Skills:

- Strong interpersonal skills with the ability to negotiate and communicate with people at all levels
- Self-organised with an ability to plan a workload
- Resilience, the ability to work in pressurised situations and numerous weather conditions
- Flexibility, the ability to occasionally work unsociable hours and drive long distances
- Good time management skills, accustomed to meeting time critical deadlines
- Enthusiastic with a willingness to learn quickly

#### Company Initiatives and Compliance

- Take responsibility for the Health and Safety of yourself and others whilst at work
- Support Company Initiatives and demonstrate Company Values.
- To comply with all legal and statutory obligations applicable to the role.
- Participate in training and personal development activities as required
- Carry out any other reasonable tasks as required by the Company.

Other Information: This is a two-year trainee scheme made up of scheduled placements; these are likely to vary in location and ability to relocate is pre-requisite.

This job description is a summary of the main duties of the role but is not exhaustive. It may be reviewed and updated regularly in discussion with the post holder.

Job Profile Written: HR / Technical

Date: March 2022