



## Pig Farming Apprenticeship Scheme

### Purpose

The Pig Farming Apprenticeship Scheme will offer hands-on pig farm experience with the potential to lead to a full-time position for the right candidates.

### About

The leading pig production company in Lincolnshire is [Red Tractor](#) and IPPC accredited. Applicants can gain knowledge across modern pig farms, ranging from a 400-sow, single-site, 5-week batch system producing bacon to 1400 sow, multi-site, weekly producing system.

#### 1. Producing pigs in high health, closed herd pyramid systems

- 9 breeding farms and a further 7 finishing sites in Lincolnshire, North Lincolnshire and East Yorkshire
- Nucleus herd at Highfield produces breeding stock for all other farms
- 3,500 pigs produced per week

#### 2. Mill feed for pigs

- 1,400 tonnes per week on average, mainly for own use
- 2 lorries haul feed to pig farms and raw materials into the Mill

#### 3. Farms 4,400 Ha of arable land

- Growing potatoes and vining peas and sugar beet for human consumption
- Growing cereals for the Mill
- Spanning Lincolnshire, North Lincolnshire and East Yorkshire

## **Apprenticeship Course:**

- Some veterinary medicine sessions
- Nutritional training session
- Collaborative industry trials
- Working on a 1400-sow, multi-site, weekly producing system
- Training to use automated technology from Gestal, Skov, Dicam, ESf's + Air source boilers
- AI – semen storage & analysis; sow feeding patterns during gestation, gilt development & integration; specifics of gilt feeding during gestation
- Farrowing – preparation for farrowing; farrowing itself, how to maximise milk production; piglet interventions; how to get the best weaner; how to prep the sow for service
- Weaners – how to get the best transition to post weaned life
- Growers/finishers – how to maximise production through the growing period; what is important to produce a good, finished pig
- Welfare topics – Five Freedoms, natural habitat and instincts, recognising pain, behaviours, euthanasia
- Learning about Slurry Acidification, giving a better environment to pigs and people
- Experiencing a mixture of fully-slatted and straw-based pig farming
- Learning about dry and liquid feed
- Mill feed production

## **Along with:**

### **Developing Effective Apprentices 3-day course**

Covering Working effectively in a Team – Developing Communication – Working Efficiently.

The workshop is delivered in an interactive style providing participants the opportunity to discuss their experiences in teams enabling them to raise concerns and ideas to develop problem solving skills.

## **Group Size**

6 – 10 candidates

## **Duration**

12-18 months

## **The Offer:**

- **£8.54 - £9.84 + OT** (depending on age)
- After 3 months, candidates can enrol in the Company pension

- Discounted meat hamper
- 26 holidays per year
- Shared Accommodation – monthly rent of £100
- Biosecurity is key to the business, so showering facilities on site are well maintained and workwear provided
- Fast track to supervisory management positions available to successful candidates

## **Contact**

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