



# BEDFORDSHIRE POLICE INTERNSHIP SCHEME 2021





## WHO WE ARE

Bedfordshire Police serves large towns with busy shopping centres and vibrant night-time economies, along with rural areas dotted with farmland and villages. The county encompasses a huge transport network, linking London with the Midlands and Northern England and is home to London Luton Airport, the country's fifth busiest airport. With this diverse landscape, our police staff tackle a huge range of issues daily to ensure they protect people and fight crime.

Bedfordshire Police:

- covers 477 square miles
- serves a population of over 550,000
- employs over 1,110 Police Officers
- 940 police staff and 87 PCSO's



## WHAT WE OFFER

We are the first force in the country to offer paid internships to undergraduate students. In 2017 we launched our sandwich placement scheme that sees undergraduates work in the force for 10 months. Students are placed within a business area that supports their learning and development.



## HOW THE SCHEME WORKS

The sandwich year internship provides undergraduates with the opportunity of paid work with Bedfordshire Police for 10 months. Those applying for the sandwich year scheme must be able to take a year out of their studies. During their internships, undergraduates will immerse themselves in the day to day work of a team whilst working on their specialised work package.

Our scheme not only provides students with valuable knowledge to support their degree but also essential work experience to increase skills, experience and employability.

- Interns will be allocated a line manager and their performance will be assessed against our competency framework
- Interns will join us across a number of business areas
- The programme is open to all undergraduate students, irrespective of degree subject





# HOW INTERNSHIP PROGRAMME BENEFITS BEDFORDSHIRE POLICE

“Bedfordshire Police recognises the benefits that can be achieved by working with young people, who can bring new perspectives and skills to the force.

“During their time with the force, all our interns take on a variety of different projects and we continue to implement previous interns’ work across the force, allowing us to provide a more effective service to our diverse communities.

“Over previous years, our interns have completed placements with organisational and operational functions. There is so much potential at universities around the UK- students who are passionate, committed and full of fresh ideas, who can make a real difference to the way we work.”



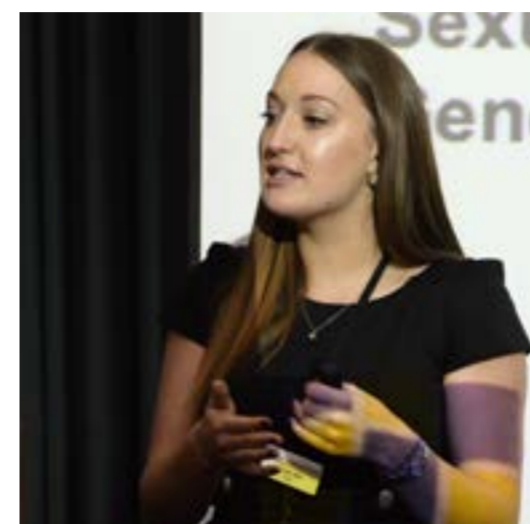
*Chief Constable  
Garry Forsyth*

## PREVIOUS PLACEMENT AREAS

- Chief Constable’s Office
- Citizens in Policing
- Legal Services Unit
- Mental Health Unit
- Hate Crime Unit
- Operational Planning
- Major Crime Unit
- Cyber Crime Unit
- Corporate Communications
- and many more...

**INTERNSHIP  
EXPERIENCES INCREASE  
YOUR CHANCES OF SUCCESS  
IN THE JOB MARKET**

# WHAT PREVIOUS INTERNS HAVE SAID ABOUT THE PROGRAMME



“I have thoroughly enjoyed every aspect of this internship. I couldn’t imagine a better way to experience and gain insight into the career I wish to pursue. I’ve learnt new writing techniques and developed a better understanding of how to analyse data.”

**Caroline Miller, Nottingham Trent University**  
*Hate Crime Unit*

“Going out with different departments has been truly eye opening and definitely the highlight of my time here at Bedfordshire Police. I have also had the opportunity to shadow shift with the Ambulance services which is part of the Public Protection Unit has given me and insight into different agencies.”

**Chloe Dixon, Open University of Catalonia**  
*Mental Health Triage*



“The internship has been an experience that is totally and truly unforgettable. It has given me the opportunity to pick up so many skills, some of which were totally unexpected. I’ve had the chance to work in so many areas of policing and meet some truly fantastic people.”

**Obinna Okoro, University of Bedford**  
*London Luton Airport Policing*

“I have loved every single minute of my time here and I am sad to be leaving. I have proposed that I will now become a volunteer in marketing and communications for Citizens in Policing and the internship programme whilst finishing my final year”

**Chloe Cryne, The University of Hull**  
*Citizens in Policing*





## WHO WE ARE LOOKING FOR

We are looking for enthusiastic students who want to gain excellent employability skills alongside their degree studies.

We want to appoint interns who are full of innovative ideas, have a great work ethic and who are capable of working within a team environment in a disciplined organisation.

Could you be the intern that brings new skills and a fresh perspective to help us challenge our existing ways of working?



## WHAT YOU WILL GAIN

Our internship programme allows young people, with a clear idea of their strengths and areas for further development, to gain paid experience in a working environment.

We are determined to assist interns with their personal and professional development and provide tangible evidence of their achievements.

## WHAT YOU COULD BE DOING

- Designing products to support policing
- Assist with reviewing and challenging existing processes
- Assisting with preparing intelligence
- Creating social media campaigns to raise awareness of criminal practices
- Producing campaigns to support vulnerable victims



# HOW TO APPLY

Applications must be submitted via online portal:  
[www.bedfordshire.police.uk/interns](http://www.bedfordshire.police.uk/interns)

When applying, you will be asked to complete a 500 word summary detailing why you want to work with us, what skills you can bring to the force and how you would like to develop your own skills. If you are shortlisted you will be then be asked to attend an assessment centre (this may be completed via video communication due to the ongoing Covid-19 pandemic) Your skills will be assessed and matched with the department we feel will give you best personal and professional development during your time with us.

Please Note: Due to the ongoing Covid-19 pandemic, it is anticipated that student interns will be expected to work from home for some of the placement and attend police estates only as and when required. If you do not live locally or within a reasonable commutable distance and choose not to relocate near Bedfordshire, then you must ensure you are able to attend police premises as and when required. The cost of travel and accommodation will not be covered by Bedfordshire Police.



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[Bedfordshire Police](https://www.facebook.com/BedfordshirePolice)



[www.bedfordshire.police.uk/interns](http://www.bedfordshire.police.uk/interns)



Our internship programme is run by Citizens in Policing, Bedfordshire Police's volunteering unit.