

APPLICANT PACK



BIODIVERSE
CONSULTING

GRADUATE ECOLOGIST

January 2022

HELLO

Thank you for enquiring about the role here at Biodiverse Consulting - we genuinely appreciate your interest.

We like to do things differently here and our vision is to deliver pragmatic services that balance business and biodiversity.

Having launched in 2019, we have experienced exponential growth and are now recruiting for a number of roles to meet growing demand. We are seeking a motivated graduate and/or field surveyor looking to kick start their career in the ecology sector. As our latest Graduate Ecologist, you will support the team to offer creative solutions for clients and wildlife alike, whilst honing your own survey, GIS and report writing skills in a commercial setting. This is an amazing opportunity to develop your career with a team experienced in nurturing talent.

Being a small but growing team, we all work together to build a culture of integrity, adaptiveness, collaboration, creativity and passion. We want you to grow alongside the company and bring your own experience, demonstrable skills, and knowledge to support the development of existing and future team members.

We are keen to offer the right role to the right person and flexible working patterns and hours are available.

This pack describes the position in more detail and the key attributes we are looking for and also gives an overview of what you can expect in return for your contribution and dedication. Please have a good read and if you would like to have an informal chat about the role then give me a ring.

Your application should take the form of a CV and a cover letter detailing why your experience, knowledge and skills make you ideal for the job. Please send your application to admin@biodiverseconsulting.co.uk

I look forward to hearing from you.



Vicki Mordue MSc MIOD. Managing Director

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JOB DESCRIPTION

Position: Graduate Ecologist
Location: Office based + Home working
Salary: c£17,500
Hours: Full time
Term: Fixed Term 31st December 2022

OVERALL PURPOSE

To organise and participate in a variety of ecological surveys over the period of the contract alongside providing ecological clerk works when required.

You will be responsible for the planning, preparation and smooth running of surveys including sub-contractor management and supporting the ecology team in resourcing and delivering projects in a safe and professional manner.

ROLE RESPONSIBILITIES

- Survey planning and organisation of resources including sub-contractors and kit
- Sub-contractor management and communications
- Field survey management including compilation, distribution and collation of survey forms, risk assessment and working method statement production
- Field surveys for preliminary ecological appraisal and protected species including newts, bats, reptiles, badgers, otter, breeding bird checks and others as directed/trained
- Deployment and collection of survey equipment including bat remote detectors and cameras
- Survey access arrangements with clients and police
- Ecological Clerk of Works
- Bat call analysis and collation of results in a format ready for reporting on
- GIS map production
- Adherence to Health and Safety policies and practices, including Risk Assessment production

- Supporting the ecology team in report writing and data management as required
- Website and social media management

PERSON SPECIFICATION

You will have some experience of field surveyor in an ecology consultancy setting with a knowledge of protected and priority species survey techniques alongside preliminary ecological appraisal. You will have a proactive attitude alongside excellent organisation and communication skills and willingness to work unsociable hours. The person specification details the key attributes that are essential for the post and there will be a requirement to evidence these at interview.

Experience

- Min. one seasons working/volunteering in ecology consultancy
- Report writing
- QGIS use for map production
- Preliminary Bat Roost Assessment experience
- Protected Species Surveys (e.g. GCN, bat and badger)
- Bat call analysis and reporting
- Logistic/survey planning desirable
- Preliminary ecological

Knowledge

- Knowledge and application of wildlife and habitats legislation
- Understanding of field survey methodologies for a range of protected species including bat and great crested newt
- Biodiversity Net Gain and its application, including the Biodiversity Metric V3
- Social media

Skills and qualifications

- Min. of BSc degree in Ecology or closely related subject or a minimum of 3-year survey experience
- CSCS card
- CIEEM membership (min Qualifying) desirable

Personal qualities

- Strong time management & levels of personal organisation
- Self-starter with a can-do attitude, use own initiative and work to deadlines
- Excellent oral and written communication skills
- Ability to maintain client and commercial confidentiality
- Prepared to work unsociable hours, occasional weekends and be able to drive

WHAT IS IMPORTANT TO US

We place gains for biodiversity and positive environmental impact at the heart of everything we do. We are creative problem solvers. Every single team member is passionate about nature and shares a vision for delivering pragmatic services that balance business and biodiversity.

OUR VALUES

We truly believe in supporting sustainable placemaking that benefits communities, people and nature. And that's why we partner with businesses, the public sector and charities to create positive change that makes a tangible difference to our world.



OUR OFFER TO YOU

As well as a nurturing and supportive culture that values personal development as much as professional, you will also benefit from:

- A dedicated training and development budget to support your growth
- Access to professional environmental membership bodies
- Dedicated volunteering time for conservation-oriented projects
- Flexible working hours
- Work from anywhere in the UK
- Grade II listed offices near Newcastle-upon-Tyne, should you choose to use them
- Winter working hours to reflect the changing seasons and the effect on our work
- A dedicated mentoring scheme
- Performance-related bonus scheme

- 22 days holiday plus bank holidays
- An additional day off on your birthday
- Pension scheme