

Kick-start your career in accountancy with Ellacotts



Whether you are a school leaver or a graduate, Ellacotts can offer you an exciting start to your career.

We provide the best possible training environment and have been accredited with Silver Investors In People, and are a Platinum ACCA training practice. Our comprehensive training programmes will prepare you for the business world of tomorrow, and you will learn the practical aspects of accountancy whilst studying towards a choice of qualifications including AAT, ATT, ACCA or ACA.

Ellacotts are a Top 100 Accountancy Firm as ranked by Accountancy Age and we provide a range of services including audit, accounting, taxation and business advisory.

What will you do?

We'll start you on accounts preparation from day one! You'll be assigned a workplace 'buddy' and be part of one of our specialist teams which are made up of Accounts, Audit and Tax professionals. The breadth and depth of work you will be exposed to will be much greater than many other practices as we firmly believe in a rounded and exceptional client experience which you will quickly be involved in.

You will combine study with the challenges of work with the full support of Ellacotts behind you. We'll cover all training costs for your first exam sittings which include courses both residential and online, books, exams and access to knowledgeable and supportive tutors.

You will be able to apply your studies in real life situations supporting our clients so your studies become relevant for you. You will also have the opportunity to assist on a broad variety of assignments which give you a chance to visit client premises and add value in many ways.

Earn while you learn

Throughout your qualification your pay will rise in line with your success and your salary should more than double by the time you complete your full qualification. In addition to competitive pay Ellacotts can also offer:

- 22 days standard holiday
- Pension scheme with auto enrolment
- Flexible working hours
- Health insurance with a medical cash plan (after qualifying period)
- Life Assurance from day one
- Tax efficient Childcare vouchers
- A tax free bike (through our Cycle to Work scheme)
- Commission on new business gained
- Overtime either paid or time given in lieu



Trainee Development - Platinum



I joined Ellacotts in April 2006, part way through my ACA training contract. Throughout my time here I have been given fantastic opportunities for both personal and professional development and this culminated in my making Partner in June 2016.

I was also given the opportunity to do further professional qualifications after my ACA and I have now completed the Corporate Finance diploma.

Ellacotts is a truly great place to work and will reward hard work and commitment with excellent career development opportunities.



Charlotte Houghton
Partner

Since beginning my career with Ellacotts in July 2013, I have been fortunate to have received outstanding support throughout my progression as a Trainee. It began by completing my AAT accounting qualification which was the stepping stone to further studies. I am currently in the process of obtaining my ACA qualification with the ICAEW.

The support during the working day is fantastic and the Trainee mentoring system is particularly helpful, ensuring continual development on a daily basis.



Patrick Gardner
ACA Trainee

Since joining Ellacotts in June 2015, I have been very impressed with the high standards and the continued emphasis to always strive to achieve the very best. I look forward to going to work each day and working with true professionals, learning something new and helping to develop others through the Trainee mentoring system. The culture is far from the traditional stereotype of accountancy; everyone is friendly and approachable on all levels. There are many opportunities within the Firm to develop my knowledge and skills, as well as my career path. There is a fair and equal pay structure in place for Trainees, which gives you something else to work towards.



Katie Morton
AAT Trainee

HOW THE PROCESS WORKS

1



Send a copy of your CV and a completed Ellacotts application form to ataylor@ellacotts.co.uk



2



If you're successful, you will then be invited to one of our Recruitment Days.



3



The Recruitment Day consists of interviews, tests and group activities to assess your academic, team working and communication skills.



4



The majority of trainees will be asked to start in July but the start date is negotiable.

Please contact our team for more information

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