



Progressive Young Farmer 12 Months Placement

Department: Supply Chain	Grade: n/a
Reports to: n/a	Direct reports: n/a

Who are McDonald's?

McDonald's is proud to be one of the most recognised brands in the world, with restaurants in over 100 countries and billions of customers served each year. As the global leader in the food and service industry, we have a legacy of innovation and hard work that continues to drive us. Today, we are growing with velocity and are passionate about modernising our experiences, not to make a different McDonald's, but to build a better McDonald's. The UK & Ireland market has operated in UK since 1974 and the business is growing continuously with more than 1,400 restaurants and over 136,000 employees.

We are moving fast and are adding to our outstanding team. Joining McDonald's means thinking big every day and preparing for a career that can impact around the world. We are customer obsessed, committed to being leaders and believe we are better when we work together. Over the last couple years, we've launched home delivery, modernized our restaurant experience through digital enhancements and have so much more to come.

We are dedicated to using our scale for good: good for people, our industry and the planet. From ambitious recycling initiatives and balanced sourcing efforts to our partnership with Ronald McDonald House Charities, we are constantly improving. We see every single day as an opportunity to have an impact on our customers, our people and our partners.

Company Vision and Culture...

Our Global vision is to build a better McDonald's and in the UK and Ireland we are working hard to be the UK & Ireland's best-loved restaurant company.

Our values drive our culture and shape our beliefs, our priorities and our actions. They influence the decisions we make, how we treat one another and how we show up as a brand to the world.

Serve: We put our customers and our people first

Inclusion: We open our doors to everyone

Integrity: We do the right thing

Community: We are good neighbours

Family: We get better together

The Opportunity

We're offering an exciting and unique one year placement program for students looking to gain practical experience in our food supply chain from farm to front counter. With professional training that will prepare you with knowledge and practical expertise required to successfully work throughout the supply chain.

This is an exciting time to join a robust supply chain team and share real responsibility. The role is specifically designed for full-time undergraduates studying at college or university within the UK or Ireland.



What will my accountabilities be?

Throughout the placement you will be expected to undertake specific projects to gain a better understanding of sustainability and technical efficiency within the supply chain (food processing) and on farm.

- To gain an overview of McDonald's, the suppliers' unique businesses and experience of both business management.
- Undertake practical farming under the supervision of a progressive farmer and experience a short period as a crew member in one of our restaurants.
- Become an ambassador for our brand and potentially undertake some communication activity.

What Team will I be a part?

As a key member of our Agriculture team, you'll spend time with an industry leading McDonald's supplier and a progressive farmer.

Who are my customers?

This program provides scope to follow our products from the farms we use, through to our restaurants, enabling you to work with a number of different suppliers, farmers and partners around the country.

What background do I need to have?

We are looking for a passionate, self-motivated and driven undergraduate to join our fast-paced team. The successful candidate will have good interpersonal skills and the ability to use their initiative and think innovatively to find practical solutions. With the willingness to learn more about a career within the food supply chain or farming and work alone as well as part of a team.

Application Process:

- CV and cover letter submission
- First stage video presentation
- Final Virtual Interview

Application Deadline:

- All applications close midnight on 15th November 2021

Benefits include:

- A competitive industrial placement salary of £19,000
- 25 days' Annual Leave per year, plus bank holidays

To apply or for more information on what it's like to work as a Progressive Young Farmer at McDonald's check out the links below:

[McDonalds - Progressive Young Farmer - East Finchley \(peopleclick.com\)](https://peopleclick.com)

[McDonald's Careers UK :: Progressive Young Farmer \(mcdonalds.co.uk\)](https://mcdonalds.co.uk)

At McDonald's we are People from all Walks of Life...

"At McDonald's, we are people from all walks of life..."

People are at the heart of everything we do and they make the McDonald's experience. **We embrace diversity** and are **committed to creating an inclusive culture** that means people can be their best authentic self in our restaurants and offices, which helps us to better serve our customers.



We have a strong heritage of diversity and representation within our communities, which we are proud of. The diversity of our people, customers, Franchisees and suppliers give us strength.

We **do not tolerate inequality, injustice or discrimination of any kind.** These are hugely important issues and a brand with our reach and relevance means we have a very meaningful role to play.

We also recognise our responsibility as a large employer to continue being active in our communities, **helping to develop skills and drive aspirations** that will help people to be more aware of the world of work and more successful within it, whether with McDonald's or elsewhere."

