

Are you a driven, ambitious graduate, ready to take the next step in your real estate career? We are looking for junior asset managers to join us at our regional offices in the UK. You'll be part of a young, dynamic team taking care of our first-rate property portfolio as we build and consolidate Mileway's position as the market leader in last mile real estate.

This is a brand-new role, starting from the ground up, so there's an exceptional opportunity to build and shape your own position as you grow your professional experience. Under the leadership of experienced senior colleagues, you'll assist with asset management strategy and lease and property management. You'll work alongside our international team to drive the management of our premium asset portfolio, while making great connections and building Mileway's local and national relationships.

## **Working at Mileway**

We offer an opportunity you simply won't find anywhere else. In just one year, Mileway has grown into Europe's leader in last mile real estate, with a 380-strong team and over twenty offices in ten countries.

Mileway started out to be a different kind of real estate company. As an audacious newcomer, we're setting things up the way we always wanted them, like our cloud-based IT infrastructure and our team's ability to flex across borders, combining the best of local knowledge with the pooled expertise of a pan-European business. And in 2020, we picked up an EGI Industrial and Logistics Innovator award.

We may be young, but with a portfolio stretching across Europe, an international, go-getting team, and growth plans that match our ambition, we have some big shoes to fill. To get there, we live our values: Drive, Trust, Grow, Together.

Like most people in Europe just now, you'll be working from home until it's considered safe to return to work. We'll equip you with a state-of-the-art technology package that helps you keep in touch, wherever you are. That doesn't mean we need you 24/7. We expect you'll work hard and also that you'll need some downtime. Respect for your personal life is key to keeping our team happy and our batteries charged.

## What you'll do

- Approve commercial terms of leases. Be responsible for converting these commercial terms into contractual leases. You'll also negotiate rent reviews and lease renewals.
- Track the risk criteria for each asset, spot red flags and inform the management team of any warning signals. Deliver insights through market intelligence.
- Carry out detailed financial analysis and assist with preparing property budgets and reports
- Look for and exploit opportunities to add value in our portfolio and asset management performance. Drive
  marketing initiatives across vacant properties, carrying out viewings and converting into lettings.
- Manage all lettings, renewals, rent reviews, lease surrenders and associated capital expenditures
- Integrate remodelling, redevelopments and extensions into the business plan. You'll work with the development and finance teams to control and monitor this as part of the business plan.
- Be in direct contact with occupiers to understand their business requirements
- Build a great network of regional and national consultants and colleagues. You'll work collaboratively with accountants, external property managers and lawyers.

## What you'll bring

- One to three years' experience in a relevant professional area, ideally in light industrial, retail or logistics real estate
- An understanding of the last mile real estate realm. You'll get to know the market and tenants and be able to spot and act on opportunities.
- Your head for numbers. You'll be assisting senior asset managers with validating valuations and forward-looking financial projections.
- Your English communication skills

- Your education in a relevant RICS-accredited degree
- Your head for data. You'll be able to digitize and track new data. You'll have great analytical, financial and negotiating skills.
- A clean driving license.