

JOB INFORMATION			
JOB TITLE	Groundsman	LOCATION/CAMPUS	Merrist Wood
SERVICE AREA	Rural Estates/ Property and Environment	TYPE	Permanent
JOB PURPOSE			
<ul style="list-style-type: none"> To maintain and enhance a wide range of resources across the college estate from sports pitches, lawns, hedges, beds, and borders. Ensuring all assets are maintained to the highest of standards. 			
MAIN DUTIES AND RESPONSIBILITIES			
<ul style="list-style-type: none"> Preparation and maintaining of sports playing surfaces, white lining. Pre and post season maintenance. General grounds maintenance, grass cutting, strimming, hedge cutting, leaf clearance and weed management. To support the Rural Estates/ Property and Environment/ horticulture Nursery and landscape teams in developing the Merrist Wood and group estates To participate effectively in the management of the college grounds/ horticultural and sports resources, ensuring that plans accommodate and promote best practice To support curriculum groups with the allocation of practical worksites for the taught student lessons To ensure all machinery daily maintenance is correctly completed in accordance with the relevant guidelines Contribute to a well organised, purposeful, and motivating learning environment where students feel safe, secure, confident and valued 			
GROUP/ EMPLOYEE RESPONSIBILITIES			
<ul style="list-style-type: none"> To always work and act in accordance with the group's Vision, Values and Strategic Plan To demonstrate professional behaviour and appearance at all times To be responsible for ensuring that the activities under your control are conducted in accordance with the safeguarding and health and safety requirements of Activate Learning's policies and procedures To safeguard the welfare of children, young persons and other vulnerable people for whom you come into contact with, ensuring a learning environment where students feel safe and supported, and British values are celebrated To be accountable for your own safety and that of colleagues/ visitors to the workplace To work in a flexible manner and be willing to undertake other duties as reasonably requested 			
QUALIFICATIONS & EXPERIENCE		COMPETENCIES /SKILLS	
<u>Essential</u> <ul style="list-style-type: none"> Level 3 or above in a relevant vocational qualification Minimum of 5 years industry experience Proven delivery of high-quality grounds maintenance/ sports pitch maintenance Proven experience in the use of a wide range of specialist equipment and machinery relevant to the role Be willing to undertake further training relevant to the role 		<u>Essential</u> <ul style="list-style-type: none"> Tractor Driving Certification PA1 and PA6 Safe Use of Pesticides Proven experience in the use of a wide range of specialist equipment and machinery relevant to the role Be willing to undertake further training relevant to the role <u>Desirable</u>	

- Literate and numerate
- Strong personal organisation skills
- Accurate and attentive to detail
- Driving Licence

Desirable

- Experience of working in an FE environment.
- First aid

- Woodchipper
- Sit in all-terrain vehicles
- Maintenance and crosscut using a chainsaw Unit 201, 202 (CS30)

This job description is written at a specific time and is subject to change as the demands of the organisation and the role develops. The role requires flexibility and adaptability and the employees of the Group need to be aware that they may be asked to perform tasks and be given responsibilities not detailed on this job description.

Diversity Statement

Activate Learning recognises and values the enriching contribution which people from a range of backgrounds and experiences can bring to the life and development of the Group. We therefore aim to provide an education service which, in its teaching, administration and support services, actively promotes equality of opportunity and freedom from discrimination on grounds of age, cultural background, disability, ethnicity, gender, religion or sexual orientation.

Health & Safety Statement

All employees have a responsibility to promote and maintain a safe and healthy working environment, by taking reasonable care of their own health and safety at work and the well-being of colleagues and students. Line managers have specific responsibility for the health and safety of the team for which they have general management responsibility.

Safeguarding Statement

Activate Learning is committed to the safeguarding and welfare of young people and expects all employees and volunteers to share this commitment.

Disability Confident Committed Statement

Activate Learning are committed to employing disabled people and will ensure our recruitment process is inclusive and accessible. We guarantee to offer an interview to all applicants with a disability provided they meet the essential criteria for a role. We will anticipate and provide reasonable adjustments as required and support any existing employee who acquires a disability or long-term health condition, enabling them to stay in work.