

**BUITELAAR GROUP**

# **Graduate Livestock Buyer**

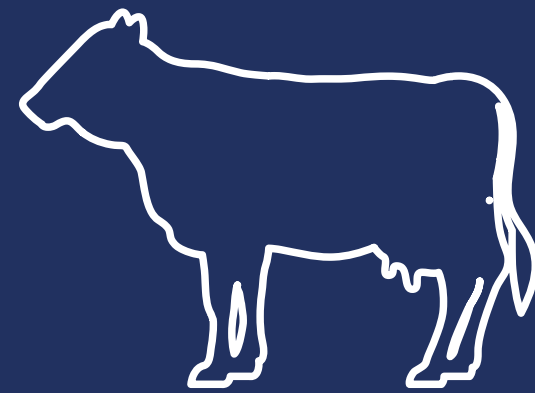
Permanent Role  
2021

SINCE **B** 1922  
**BUITELAAR**  
GROUP

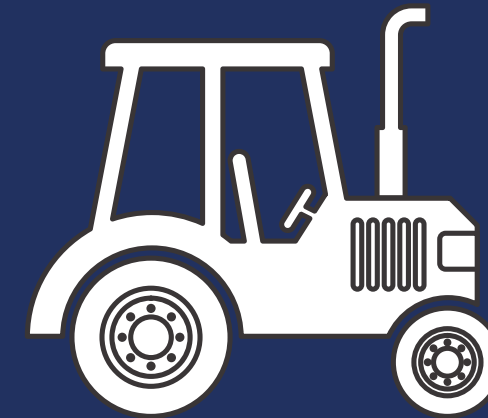
# ENTRY CRITERIA



2:1 or above in  
agriculture



Passion for  
Livestock



On-farm work  
experience

Outgoing

Approachable

Self-starter

Driven

Reliable

Dedicated

Trustworthy

# ENTRY CRITERIA



Driving license



Training Relocation:  
Nr Chester



Buyer location:  
(to be confirmed)

# INTERVIEW PROCESS

We want you to fit right in.

## STAGE 1



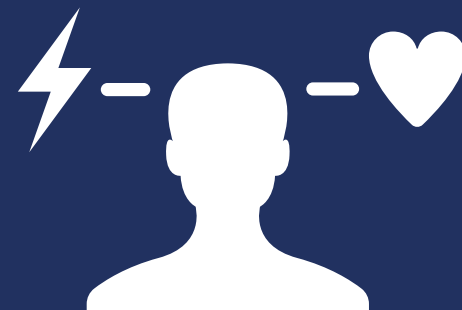
Phone  
Interview

## STAGE 2



Microsoft  
Teams  
Interview

## STAGE 3



DiSC  
Profiling

## STAGE 4



Face-2-Face  
Interview &  
Presentation

SINCE **B** 1922

**BUITELAAR**  
GROUP

# PACKAGE



Company Car



Bonus  
Structure



Pension



£24,000 PA



Phone &  
Laptop



20 Days Annual  
Leave & Bank  
Holidays

# WHY JOIN BUITELAAR?



Fast growing  
& Innovative



Extensive office &  
field based training



Embraces  
individuals ideas,  
visions & goals



Exposure to all  
business areas



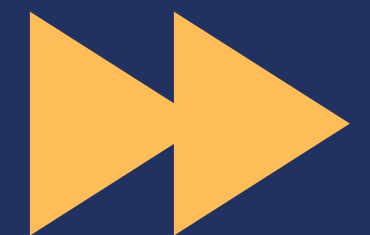
Fun work  
environment



Given responsibility &  
ownership of projects



Access to senior  
management



Fast-track  
progression to  
Buying roles

SINCE **B** 1922

**BUITELAAR**  
GROUP

# PROGRESSION STRUCTURE

**Trainee Livestock Buyer** Initial 6-month training period

**£24,000 pa**

**Junior Livestock Buyer** Upon completion of 6-month training

**£24,000 pa (+bonus)**

**Livestock Buyer** Progression is performance dependent

**Senior Livestock Buyer** Progression is performance dependent

# TRAINING PERIOD



Month

<b>1</b>	<b>FULL BUSINESS INDUCTION</b>
<b>2</b>	<b>CUSTOMER CARE, PRODUCT &amp; CRM TRAINING</b>
<b>3&amp;4</b>	<b>ALLOCATED DESIGNATED LIVESTOCK BUYER BUDDY</b>
<b>5</b>	<b>INCREASED LIVESTOCK BUYING TRAINING</b>
<b>6</b>	<b>ASSIGNED OWN FARMS</b>
<b>7</b>	<b>PROGRESSES TO JUNIOR LIVESTOCK BUYER &amp; VISITS ALONE</b>



# GRADUATE SCHEME



## You will receive:

- Specific office based & on-farm training programme with KPI's & learning outcomes
- 1 - 2 Commercial projects (findings to be presented)
- A Training Line Manager & your own Mentor
- Regular check-ins and feedback
- Ownership of specific projects & responsibility
- Experience of internal & external calls / meetings

# TRAINING REPORTING



## TRAINING REPORT

### **Weekly Report**

sent to your manager every Monday. You'll receive constructive feedback every week.



### **Weekly check-in**

with your Mentor



### **3 & 6 Month Reviews:**

- Performance & achievements
- Any further training needs
- Probationary period review

# KEY INFO:

- **Applications open:** 12th April 2021
- **Application closing date:** 31st May 2021 (subject to applicant numbers)
- **The end result:** Guaranteed position as a Junior Livestock Buyer
- **To apply:** email your CV & cover letter to [mickie@buitelaar.co.uk](mailto:mickie@buitelaar.co.uk)

