



Role Profile

"Creating a better future for our farming members."

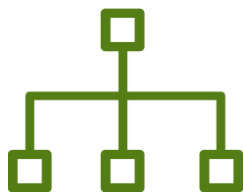
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| Job title | Graduate Trainee (Agricultural Policy) |
| Reports to | Placement Manager as per Graduate placement/programme and HR representative |
| Department | The programme will involve working in a variety of departments |
| Location | Stoneleigh/Various |
| Grade | £24,500 per annum |

Main purpose of the job



- To aid the development of agricultural and food policy work on specific projects across NFU offices in England, Wales and potentially Brussels lasting between 3 to 6 months duration

Reporting Lines



- There are no direct reports for this role



Responsibilities



- Work at NFU HQ and NFU regional offices, alongside industry experts to deliver challenging projects across the NFU. These projects could range from cross-sector topics such as environment to food safety, animal welfare to tenancies, or through a particular sector commodity such as arable, dairy, horticulture etc..
- Liaison with NFU members (farmers and growers) including senior elected office holders and board members as part of the project
- Develop your own networks, make presentations and produce clear and succinct reports for a variety of audiences.
- This job description will develop to meet the needs of the NFU and any additional duties will be commensurate with the post holder's grade.



Person Specification

Essential Skills/Attributes



- A relevant degree, typically a 2:1 or above, with a proven passion for the agricultural industry.
- Proficient user of MS Office packages, including Word and Power Point.
- Experience of pro-actively delivering tasks unassisted.
- Excellent interpersonal skills.
- Able to handle telephone enquiries.
- Excellent written and verbal communication skills.
- Good grammatical and numerical skills.
- Ability to handle sensitive issues with good judgement.
- Ability to demonstrate organisational and prioritising skills.
- Able to work both within a team and under own initiative.
- Able to demonstrate the ability to produce work quickly under pressure and calmly to a consistently high standard.
- Ability to solve problems and forward plan.
- Ability to plan, implement and collate information as part of a project.
- Must have a detailed approach to recording accurate information.
- The ability to interpret complex issues and provide a simple summary.
- Ability to deal with confidential information.
- Ability to attend events as necessary as part of the project.
- When required to work long hours and/or out of hours.
- Must be willing to live within 40 miles of your placement or be willing to relocate and have a flexible approach to location.
- Be self-motivated.
- Be passionate about delivering good quality and successful projects about the agricultural industry.
- Full current driving licence (consideration will be given under the Equality Act 2010 where applicable).



Desirable Skills/Attributes



- Expert level user in Excel, with the ability to manipulate data.
- Excellent database skills.
- Knowledge of the food and farming industry.
- Experience of working in PR or other communications field.
- Experience of:
 - Collating statistics and producing reports.
 - Delivering projects
 - Working as part of a cross-departmental team
 - Working with a range of individuals from varying backgrounds

Competencies

| | Core Competencies | Understanding the NFU Working Together Personal Accountability Communication | 2 – Supporting 2 – Supporting 2 – Supporting 2 – Supporting |
|--|-------------------------|---|--|
| | Functional Competencies | Member Focus Technical Expertise Analysing and Problem Solving Networking | 2 – Supporting 2 – Supporting 2 – Supporting 2 – Supporting |