



## MDS Graduate Scheme

Are you a future leader of the food and fresh produce industry? Do you want to work for the likes of PepsiCo, Barfoots, G's Fresh, Aldi and British Sugar? If so, you could take your first steps towards becoming an industry manager with the MDS graduate scheme.

We place grads in four different roles in four businesses over two years, giving you a 360° view of the food & fresh produce supply chain and kick starting your career. You'll receive management training and will be thrown in at the deep end in varied and challenging roles.

In return, you'll be making a real difference in the businesses you work within and gaining the skills and experience needed to accelerate your career in the industry once you finish the scheme. What's more, you'll be supported every step of the way by a business that has been operating this graduate scheme on behalf of 50+ key industry players for over 30 years.

If you think you've got what it takes, find out more about the scheme and apply at <http://www.mds-ltd.co.uk>

### What we offer

- Two year graduate scheme involving 4 different placements in 4 different businesses
- Valuable experience within a fast-paced and innovative industry
- Roles with real responsibility
- Opportunity to relocate to roles overseas
- Level 5 Leadership and Management qualification, accredited by the Chartered Management Institute
- Access to an extensive network of companies and industry contacts
- Coaching from MDS staff and secondment managers at all placements
- Continued support throughout the programme
- Competitive salary
- Excellent and diverse career prospects. Account Executive, Farm Manager, Agronomist, Operations Manager, Technical Manager or Procurement Manager: the opportunities are endless.

Find out what our trainees are hoping to achieve on the scheme here: <https://www.mds-ltd.co.uk/mdsfutures/group-45-our-time-on-mds/>

We're on Instagram (@managementdevelopmentservices), Facebook (@MDSLtd1986) and Twitter (@MDS\_Updates). Follow us for updates and to find out more about what the scheme is really like.

### Post-MDS Prospects

MDS Alumni can be found all over the industry, from growers, retailers and crop protection businesses to market research and software providers. Roles are as varied as the industry itself, but MDS is a fast track to senior management roles and there are examples of alumni that have set up their own

businesses, are MD's and CEO's, senior managers of departments.

### **Who are our Members?**

We work with over 50 member companies, ranging from retailers to suppliers and also businesses associated to the supply chain (e.g. crop protection & market research). These include:

- Aldi
- G's Fresh
- Greenyard Fresh
- The Chia Company
- Pepsico
- Syngenta
- Berry Gardens
- Double H
- Barfoots of Botley

... and many, many more. To find out more, visit: <https://www.mds-ltd.co.uk/members/>

### **Company benefits**

- Competitive salary
- 28 days holiday
- Workplace pension scheme
- Outstanding training and experience

### **More about the Industry**

Ever wondered how your chips made it to your plate? Or how blueberries are transported half way across the world to end up on supermarket shelves? The food & fresh produce industry is the driving force behind these supply chains. Often overshadowed by supermarkets and food manufacturers, the food and fresh produce industry is like the behind the scenes production team of a Hollywood film: you know it is there but what it actually does is a mystery to many. The truth is that it is varied, wide-reaching and, most importantly, absolutely fundamental to the survival of modern societies.

The industry is a buzzing assortment of procurement, new product development, agronomy, finance, engineering, production, commercial and many, many more opportunities. The MDS graduate scheme is the gateway to this exciting industry.

Who can apply?

#### **Person requirements**

- Strong interpersonal skills who are capable of inspiring and leading others
- Resilient and flexible candidates who are prepared to relocate every six months
- A passion for pursuing a career in the food and fresh produce industry

- Highly motivated individuals with a thirst for the challenge of a rapidly evolving industry

### **Qualifications and experience requirements**

- A 2.1 degree or above, 2.2 may be considered
- We accept applicants from all degree disciplines
- Land-based, food related, life sciences, business management, marketing or language degrees preferred
- No specific experience is required as we are more interested in your potential to develop into the leaders of tomorrow

### **Hours of work**

Varied

### **How to Apply**

1. Online application open all year round (<https://www.mds-ltd.co.uk/apply/>)
2. If application successful, there will be a telephone interview.
3. If successful, you will be invited to attend an assessment day at our head office in Peterborough.

### **Start Dates**

April and October every year.