

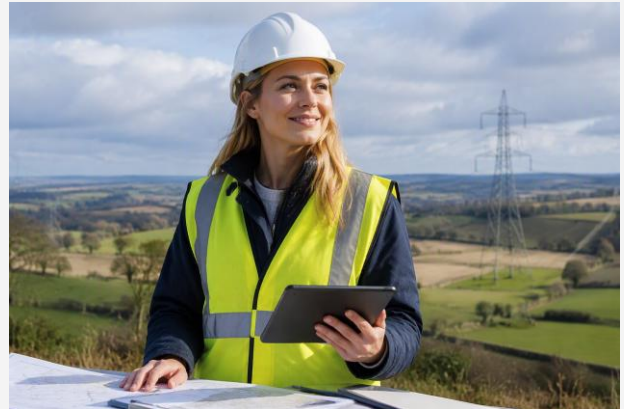


Join the Land Team

A graduate career for future RICS professionals delivering land and property solutions to the utilities, infrastructure and transportation sectors across the UK.

Graduate recruitment information

Land consultancy | Valuation & compensation |
Compulsory purchase | APC support & Assoc RICS



Fieldwork, engagement and real project delivery from day one

Why start your career in WSP Land?

WSP's Land Team gives graduates exposure to the full project lifecycle: identifying land interests, securing access, negotiating agreements, supporting consents, advising on compensation and helping infrastructure projects progress responsibly.

Real project evidence

Build practical examples across valuation, client care, professional ethics, communication, negotiation and land administration.

Rural and urban exposure

Work across agricultural land, urban environments, development land, utilities, transport, energy and regeneration projects.

Structured support

Use the Land Academy, mentoring and CPD to support Assoc RICS, APC and wider professional development.

Early responsibility

Support live negotiations, stakeholder meetings, client deliverables and site-based problem solving with experienced colleagues.

What will you get involved in?

As a graduate within the WSP Land Team, you will gain broad technical experience that can support progression towards professional qualifications such as Assoc RICS and MRICS. The work is particularly relevant to candidates interested in the RICS Land and Resources pathway, rural practice, compulsory purchase, valuation, stakeholder engagement and infrastructure delivery.



Collaborative learning with technical specialists

A practical route into land and property consultancy

You will see how land consultancy combines property knowledge, agricultural awareness, negotiation, technical plans, statutory powers and commercial judgement. That breadth gives RICS applicants a strong platform to collect real project examples and supporting CPD evidence.

- **RICS-relevant experience** — client care, communication and negotiation, inspection, agriculture, compulsory purchase and compensation, valuation and consultancy services.
- **Project variety** — transport, utilities, energy, development, environmental and regeneration schemes.
- **Professional judgement** — balancing client objectives with landowner impacts, statutory requirements and fair compensation principles.

Land acquisition, access and negotiations

- **Negotiating access agreements** for surveys, investigations and early project works.
- **Supporting Heads of Terms**, licences, option agreements, wayleaves, leases, easements and property acquisition.
- **Engaging with landowners**, agents, solicitors and project teams to resolve ownership, access and occupier issues.

Valuation, compensation and rural land management

- **Understanding how infrastructure affects** agricultural holdings, rural businesses, development land, residential property and trading operations.
- **Assisting with crop loss**, land damage, disturbance, temporary occupation and accommodation works negotiations.
- **Using agricultural knowledge** to understand cropping patterns, yield impacts, livestock movements, access constraints, stewardship obligations and seasonal working restrictions.
- **Learning how valuation principles**, comparable evidence and heads of claim support fair and robust compensation advice.

RICS-focused technical exposure

Agricultural liaison and stakeholder engagement

- **Meeting farmers**, landowners and occupiers to understand operational constraints and planned land use.
- **Considering farm access**, biosecurity, drainage, fencing, crop rotations, harvest windows and livestock enterprises when planning works.
- **Explaining project requirements** clearly and helping agree practical mitigation measures.
- **Developing the people skills** needed for negotiation, consultation, dispute avoidance and effective professional communication.

Compulsory purchase, consents and statutory processes

- **Supporting land referencing** and ownership research to identify interests affected by projects.
- **Assisting with information** needed for CPO, DCO, TWAO, DNS and other consenting processes.
- **Understanding temporary possession**, acquisition, notices, statutory plans, books of reference and negotiation records.
- **Gaining experience** that is directly relevant to compulsory purchase, land administration and infrastructure consent competencies.

Professional development and chartership

- **Using the Land Academy** and internal CPD to build technical knowledge in land, access, valuation, compensation, negotiation and project delivery.
- **Working with mentors** and senior colleagues to identify suitable Assoc RICS or APC evidence from day-to-day project work.
- **Developing a breadth of examples** across mandatory, core and optional competencies before specialising in areas of interest.
- **Converting live project experience** into structured professional development, reflective learning and assessment-ready examples.

A graduate pathway with real structure

You will not be expected to know everything on day one. The Land Academy, team mentoring and project exposure are designed to help graduates build capability steadily while collecting evidence for professional development.

1. Join	2. Learn	3. Deliver	4. Progress
Build confidence in land consultancy fundamentals.	Use training, CPD and mentoring to develop technical judgement.	Contribute to site work, negotiations and client deliverables.	Prepare evidence for AssocRICS, APC and long-term career growth.

Who thrives in the Land Team?

We welcome graduates from backgrounds including Rural Land Management, Real Estate, Geography, Planning, Surveying, Environmental Science, Agriculture, Law and Economics. Curiosity, clear communication and a practical interest in how land is used are just as important as technical knowledge.

Agricultural awareness Useful for compensation, crop loss, farm access, landowner engagement, valuation and rural business impact assessments.	Analytical mindset Helpful when interpreting plans, ownership data, comparable evidence and statutory information.	Solving Problems Success in the role requires the ability to balance technical, commercial and stakeholder considerations to find practical solutions for landowners, clients and project teams.
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A career that combines people, places and purpose

Land consultancy includes site visits, negotiation, technical review, mapping, project delivery and direct engagement with those affected by major projects.

Employee spotlight

A current employee perspective on development, support and AssocRICS progression



“The diversity of work, projects and experience at WSP made preparing my Associate Assessment application very straightforward.”

Max Flowerdew AssocRICS

WSP Land Team

Max's perspective

“The diversity of work, projects and experience at WSP made preparing my Associate Assessment application very straightforward. Support from senior colleagues was key to the success of my application, and working alongside others pursuing their AssocRICS qualifications helped keep us informally accountable to key submission milestones.”

“The access to Continuing Professional Development (CPD) at WSP is also excellent. I was able to easily exceed my required hours, making that aspect of the application straightforward.”

Alistair's Perspective

“My time at WSP has enabled me to develop both academically and professionally. Alongside my full-time role, I completed an MSc in Real Estate and Property Management at the University of Salford, which allowed me to enhance my technical knowledge while gaining practical experience through a diverse range of projects.

I am now working towards becoming a Chartered Surveyor through the RICS APC Land and Resources pathway. The variety of work available at WSP, together with the help of my supervisor, CPD opportunities and exposure to experienced professionals, has provided me with the skills and experience needed to progress confidently towards my APC submission and assessment.”

Ready to start?

If you want a graduate career that combines technical learning, commercial judgement, stakeholder engagement and real-world impact, WSP Land is a strong place to begin. You will be supported to learn, encouraged to ask questions and trusted to contribute to live projects from the outset.

Shape communities. Deliver infrastructure. Build your RICS career with WSP Land.