



Practical Conservation Traineeships x 2

Based at:
North - Wiltshire Wildlife Trust - Lower Moor Nature Reserve, Oaksey SN16 9TW x 1 Traineeship South - Wiltshire Wildlife Trust – Langford Lakes Nature Reserve, Salisbury SP3 4NH x 1 Traineeship
Mentors:
Estate Officer North or Estate Officer South
Type of work the role will be involved with:
<p>The Traineeships offer the opportunity to gain experience in a wide range of skills including:</p> <ul style="list-style-type: none">• Scrub clearance, tree felling, coppicing and hedge-laying• Reserve infrastructure work and site maintenance, including fencing• Livestock and grassland management• Survey and monitoring• Working with and leading volunteers from a wide range of backgrounds• Community engagement, including guided walks and events• Media and communication skills• Health and safety, e.g. risk assessments <p>Trainees will also receive training in key skills, such as time management, presenting, personal effectiveness, application and interview techniques.</p> <p>No formal educational qualifications or previous training are required but applicants will be expected to demonstrate enthusiasm for the role, show a desire and dedication to learn new skills and gain experience and demonstrate an ability to work as part of a team. Learning will be through a hands-on approach and will cover all aspects of conservation land management.</p>
Skills and qualifications you can expect to gain in this role:
<ul style="list-style-type: none">• Emergency First Aid at work + F (required for chainsaw work)• NPTC 201 and 202 Chainsaw Cross Cutting and Maintenance and NPTC 203 Felling up to 380• NPTC Brushcutter• 4x4 training• Health and Safety training• In-house and accredited training – options include:<ul style="list-style-type: none">○ Volunteer Management○ Stock fencing○ Wildflower identification○ Tree identification○ Leading a group○ Hedgelaying○ GIS○ Coppicing○ Communicating through the media○ Community engagement and inclusion



- Quad bike familiarisation
- Species survey and identification skills
- Use of hand tools and appropriate power tools, e.g. mowers, drills
- Knowledge of basic ecological principles, habitat management techniques and relevant legislation
- Safeguarding Awareness

Disclosure and barring checks

- A DBS check may be required for participation in certain activities.

Bursary:

- £1,250 per calendar month for twelve months duration
- Traineeships are offered as full time positions – 37.5 hours per week / Monday – Sunday
- You will be entitled to all statutory holidays and the Trust Christmas break (3 day closure). You will have a further 16 days of holiday available to you per 12 months.

Future progression

- This role would provide the ideal background for progression into the conservation sector, working as an assistant warden or ranger.

Essential requirements

- Full driving licence. We regret we are unable to short-list candidates who do not hold a full licence at the time of application.