

Hampshire County Council

Waterway Ranger

Salary Range: £27,780 – £30,564 per annum

Passionate about managing our precious inland waterways for public access, navigation and conservation? We are looking for a dynamic self-starter to join our small team managing the Basingstoke Canal.

About the Basingstoke Canal

- A 32-mile, tranquil, tree-lined navigable waterway through Hampshire and Surrey
- Designated SSSI, with 29 locks and numerous historic structures, the 230-year-old canal requires constant attention
- A valued recreational space for boating, walking, cycling and wildlife

The Waterway Ranger plays a key part in the safe, effective and high-quality management of the canal. You will help deliver a varied programme of operational, environmental and public-facing duties, including:

Key Responsibilities

- Practical estate and canal maintenance
- Managing water levels and operating locks
- Routine surveys and asset inspections
- Updating work records, H&S documentation and asset information
- Working alongside volunteers and engaging with the public as the face of the organisation
- Participating in an out-of-hours duty rota (approximately 1 in 5 weeks; occasionally 1 in 3), with additional allowances paid

Base: Basingstoke Canal Centre, Mytchett (near Camberley)

Working environment: Significant time outdoors, year-round, in all weather conditions

We're looking for someone with:

Essential

- A degree or HND or substantial practical experience in:
 - Countryside/environmental management
 - Estate management
 - Civil engineering or similar field
- Confident swimming ability
- Strong communication skills (written and verbal)

- Ability to work both independently and as part of a team
- Good IT skills, including Word and Excel
- Physical capability to undertake regular outdoor manual tasks

Desirable

- Knowledge of inland waterways
- Experience with GIS or CAMS

Closing Date: 22/03/2026 Location: The Basingstoke Canal Centre, Mytchett, Surrey GU16 6DD

For more information and to apply <https://www.countryside-jobs.com/job/mar26/waterway-ranger-hampshire-county-council-2602-3>