



## **Job Role: Assistant Environmental Consultant**

### **Overview**

Ethos is an environmental planning consultancy based in Bath and working across the UK. We are a multi-disciplinary consultancy providing decision-making in relation to planning with a focus on ecology, green space, and biodiversity net gain.

We are offering a fantastic opportunity for a university student or recent graduate to gain hands-on experience in our **Biodiversity and Green Infrastructure Team**. This team focus is on the delivery of biodiversity habitat banks, biodiversity net gain planning applications and environmental strategies.

This 3-month placement is ideal for someone with an interest in habitat management, biodiversity, and environmental consultancy. There is potential for this role to be made permanent.

### **Key Responsibilities**

#### Fieldwork and Surveys

- Assist with initial site visits and UK Habitat Classification surveys
- Site visits to assess the quality/value of open spaces and green infrastructure

#### Office-Based Tasks

- GIS mapping
- Help collate and analyse data (e.g. species lists, habitat conditions, open space and consultation results)
- Assist in completing BNG metrics
- Assisting preparing technical documents, including:
  - BNG reports
  - Habitat Management and Monitoring Plans (HMMPs)
  - Open Space/Green Infrastructure Assessments
  - Consultation reports

#### General Duties

- Travel to and from project sites (including occasional overnight stays)
- Comply with all Health & Safety procedures (e.g., risk assessments)
- Admin/management tasks relating to projects and equipment

### **Person Specification**

We're looking for someone who is:

- A relevant degree or equivalent professional experience

- Strong organisational skills with the ability to manage data/equipment with minimal supervision
- Capable of managing time effectively across multiple tasks
- Basic project management skills
- Familiar with basic GIS tools and mapping software
- Ability to draft clear, accurate, and well-structured reports
- Eager to learn and contribute positively to the team
- Awareness of key environmental policies, legislation, and best practice
- Excellent written and verbal communication skills
- Ability to work collaboratively as part of a multidisciplinary team
- Full UK driving licence preferable

### **Working Arrangements**

- Salary: £22,853 pro rata
- Contract: Fixed term (3 months)
- Hours: Full time - 36 hours/week based on a 9-day fortnight (Ethos offers a discretionary 9-day fortnight where staff receive every other Friday off).
- This role is office based in Bath, but flexible working hours including hybrid working are available.
- Holiday: 25 days annual leave (pro rata), plus bank holidays

### **Contact**

If this job is of interest, please send a CV and short cover letter to Martin Smith at [Martin.smith@ethosep.co.uk](mailto:Martin.smith@ethosep.co.uk)