



Job Role: Assistant Environmental Consultant

Overview

Ethos is an environmental planning consultancy based in Bath and working across the UK. We are a multi-disciplinary consultancy providing decision-making in relation to planning with a focus on ecology, green space, and biodiversity net gain.

We are offering a fantastic opportunity for a university student or recent graduate to gain hands-on experience in our **Biodiversity and Green Infrastructure Team**. This team focus is on the delivery of biodiversity habitat banks, biodiversity net gain planning applications and environmental strategies.

This 3-month placement is ideal for someone with an interest in habitat management, biodiversity, and environmental consultancy. There is potential for this role to be made permanent.

Key Responsibilities

Fieldwork and Surveys

- Assist with initial site visits and UK Habitat Classification surveys
- Site visits to assess the quality/value of open spaces and green infrastructure

Office-Based Tasks

- GIS mapping
- Help collate and analyse data (e.g. species lists, habitat conditions, open space and consultation results)
- Assist in completing BNG metrics
- Assisting preparing technical documents, including:
 - BNG reports
 - Habitat Management and Monitoring Plans (HMMPs)
 - Open Space/Green Infrastructure Assessments
 - Consultation reports

General Duties

- Travel to and from project sites (including occasional overnight stays)
- Comply with all Health & Safety procedures (e.g., risk assessments)
- Admin/management tasks relating to projects and equipment

Person Specification

We're looking for someone who is:

- A relevant degree or equivalent professional experience

- Strong organisational skills with the ability to manage data/equipment with minimal supervision
- Capable of managing time effectively across multiple tasks
- Basic project management skills
- Familiar with basic GIS tools and mapping software
- Ability to draft clear, accurate, and well-structured reports
- Eager to learn and contribute positively to the team
- Awareness of key environmental policies, legislation, and best practice
- Excellent written and verbal communication skills
- Ability to work collaboratively as part of a multidisciplinary team
- Full UK driving licence preferable

Working Arrangements

- Salary: £22,853 pro rata
- Contract: Fixed term (3 months)
- Hours: Full time - 36 hours/week based on a 9-day fortnight (Ethos offers a discretionary 9-day fortnight where staff receive every other Friday off).
- This role is office based in Bath, but flexible working hours including hybrid working are available.
- Holiday: 25 days annual leave (pro rata), plus bank holidays

Contact

If this job is of interest, please send a CV and short cover letter to Martin Smith at Martin.smith@ethosep.co.uk