

Surveying Associate – Northumbrian Water Group

Working hours Full time 37 hours per week (flexible working arrangements including part time will be considered)

Permanent

Salary up to £41,000 per year (depending on experience)

Location hybrid working with office location at Pity Me, Durham

About the role

We have an exciting new opportunity for a Surveying Associate to join our Northumbrian Water Group Estates team. You will have the opportunity to assist in land negotiations, statutory processes, and compensation matters related to capital projects and operational access and land management.

This role is responsible for initial engagement with landowners, farmers, and tenants to discuss new capital schemes, serve statutory notices, and process low-level compensation payments. The Surveyor Associate will collect relevant land information and hand over complex compensation assessments and detailed negotiations to senior surveyors.

You will manage internal and external stakeholder relationships to ensure smooth land transactions and project delivery.

About you

If you are progressing towards chartered Associate status with RICS and have some experience with landowner engagement, negotiations or customer facing roles, we would love to hear from you!

You will have some knowledge of land rights, wayleaves, easements, and compensation principles and an understanding of serving statutory notices and land referencing processes.

It would be great if you have experience working with farmers, landowners, or rural communities and some experience working in a regulated, utility, or infrastructure environment.

Here at Northumbrian Water/Essex & Suffolk Water, we embrace and value Diversity, Inclusion and Equity, and encourage all colleagues to bring their most authentic self to work.

Our colleague network groups include our Rainbow Support Network (LGBTQIA+), REACH (Race, Ethnicity, and Cultural Heritage), WiSTEM (Women in STEM) and Thisability (disability and neurodiversity) networks. They provide a safe space for colleagues from diverse backgrounds, welcoming all colleagues regardless of their personal characteristics to participate in valuable conversation that improves our organisational awareness, understanding and inclusivity.

We encourage and welcome all applications, as we strive to be an equal opportunity employer, committed to having diverse communities represented within all our teams, structures, and organisation.

Please note this role will require a DBS to be completed prior to employment.

NWG are an inclusive employer who support the rehabilitation of offenders, we will not, however consider candidates who have certain unspent convictions to ensure our commitment to fostering a safe and secure working environment for all OR colleagues, suppliers, customers and third parties.

About us

Here at NWG we strive to make Northumbrian Water Group (NWG) a Great Place to Work, for all. We embrace and value Diversity, Inclusion and Equity and encourage you to bring your full self to work. As an equal opportunity employer we're committed to having a diverse community represented across our business.

We're aware that not everyone will have every skill listed in the job description, however if you have some of the skills listed, we'd encourage you to apply

NWG at a glance:

Our purpose at NWG is caring for the essential needs of our communities and environment, now and for generations to come. We do this by providing reliable and affordable water and wastewater services for our customers.

We make a positive difference by operating efficiently and investing prudently, to maintain a sustainable and resilient business. Our vision is to be the national leader in the provision of sustainable water and wastewater services. To support us in achieving our vision, we have five core values which are the guiding principles, defining who we are, what we do and how we do it.

Our benefits

We're a Great Place to Work because of the amazing people who work for us, and to say thank you we offer a range of benefits to colleagues. Our 'Tap Into' benefits include:

Generous holiday entitlement starting at 23 days, plus bank holidays and additional time off on Christmas Eve and New Year's Eve. There's also the option to buy or sell holidays. Company pension scheme, where we'll double match your contributions up to an employer contribution of 10%.

Free access to local attractions.

A fantastic discount scheme, with savings on days out, shopping, travel and more.

Award winning 'Living Well' wellbeing support, including access to a digital GP service for you and your family members.

Support with sustainable travel – through salary sacrifice cars and a cycle to work scheme.

Financial wellbeing support – access our community savings scheme, financial education and low cost loans through Salary Finance. We also provide 4 x Life Assurance and an Income Protection Scheme.

Support with your development – we offer a range of development opportunities, can support you through an interest free qualification loan and we'll even pay for any relevant professional body subscription.

This role has also been defined as a safety or security critical role and as a condition of a formal offer of employment you'll be required to undergo a drug and alcohol test.

Prospective employees and agency workers in defined safety and security critical roles will be required to undertake a drug and alcohol test after the job offer has been made. This will be prior to or within four weeks of their start date.

Prospective employees and agency workers who fail a pre-employment urine drug screen will have their sample analysed by the Company appointed laboratory as a matter of course. Failing a pre-employment drugs or alcohol test may lead to the job offer being revoked.