Launch You Career in Agriculture with Mole Valley Farmers – Where Passion Meets Progress!

Salary: £27,000.00 per annum + Company car

Location: The biggest area of our feed business is in the South West of England, with mills in Somerset, Dorset and Devon, and you will be spending time in each of these areas.

Contract Type: Permanent

Contracted Hours: Full time, 40 hours per week

Scheme Length: 15 months

Here at Mole Valley Farmers, we're proud to have created an environment unlike anywhere else. We're 1,600 experts in our field. Retailers, Agricultural Specialists, Salespeople, Nutritionists and Traders. All focused on looking after our customers and developing in our careers.

We have a great opportunity to help shape the future of our Agri Feeds business. This 15-month graduate scheme is designed to fast-track your development, giving you earlier access to meaningful roles and responsibilities.

About You:

- A degree graduate / HNC / HND in rural / land-based discipline or equivalent practical experience
- UK driving licence
- Good understanding of UK agriculture and terminology
- A determined, confident, and competitive individual with personal ambition
- An outgoing, inquisitive and eager to learn
- Ability to quickly build business relationships
- Intelligent, practical, and able to understand and absorb information

What you will be doing on the Graduate Scheme...

You will be immersed in both technical and personal development throughout the programme, following a modular approach that allows you to experience different areas of our business. This will help you build your network and relationships, business awareness and technical capabilities.

You'll be supported and provided with opportunities to help you thrive, allowing you to work on and create innovative and impactful solutions to an exciting and dynamic industry. We believe agriculture has an exciting future for those individuals who are passionate about farming and want to make a difference. You will have a real opportunity to help shape the future of the industry and our business, with the scheme acting as a gateway to a wide variety of roles and future career paths.

You will follow a tailored training plan designed to build your commercial and technical experience in our Agri Feeds business and have access to a suite of personal development resources and workshops.

About the Team

Our way of working is built on trust and brings opportunity to all. We're trusted to work in the best way to get the best results and this empowerment has a huge impact on our customers, our business, and our careers. We challenge ourselves to be better and take every opportunity to get better.

Get support and advice from your Mentor, Placement Manager, Graduate 'Buddy', your colleagues, and our Learning & Development Team.

This is Us

Our shared purpose is at the heart of everything we do. We're 100% owned by farmers and 100% committed to supporting them in every way. We build lasting relationships with our customers and our brand is built on powering UK agriculture.

Since 1960 when we first began, we've welcomed thousands of colleagues into our team. We're friendly, approachable, caring, open to, and supportive of our people above process, and that's why we believe a comprehensive benefits package is important for your health and wellbeing.

- Company pension contributions
- Up to 25% discount in our Retail Stores and online
- 33 days holiday, including bank holidays
- Free parking on site
- Discounts across 100's of well known brands
- Employee Assistance Programme
- Life assurance
- Long service recognition
- A wealth of learning and development opportunities for you to grow and progress

Closing Date: 7th December 2025

URL Link: https://mvffeedsolutions.current-vacancies.com/Jobs/Advert/3979876?cid=1221