

# Land & Planning Graduate – Central & Southern Scotland

**Duration** - 2 Years

**Location** - Central & Southern Scotland

**Applications close** - 4<sup>th</sup> January 2026

**Start Date** - 14<sup>th</sup> September 2026

**Salary & Benefits** - £35,000 + £3,000 sign-on bonus + pension + [a range of flexible benefits \(opens in a new window\)](#).

## Help secure the land that powers the UK

Join our Land & Planning Team and play a key role in delivering energy projects by securing land rights and building strong relationships with landowners and communities.

Whether it's connections to domestic premises, EV charging, or renewables generation, our role in obtaining the land agreements is vital to allow us to install or upgrade our assets.

## What you'll be doing

- Liaise with internal teams, external consultants, local authorities, and landowners.
- Help coordinate meetings and prepare reports, presentations, and land acquisition packs.
- Negotiate land agreements for infrastructure projects
- Ensure compliance with legal and regulatory standards
- Work across urban and rural environments

## What you'll bring

- A 2:2 or above in Land Management, Real Estate, Rural Business or similar
- Excellent communication and negotiation skills

- A driving licence (essential for site visits)
- Interest in sustainability and community engagement

## What's in it for you

- Fieldwork across diverse UK landscapes
- Gain hands-on experience in both strategic and short-term land acquisition processes.
- Experience in a specialised and growing field
- Support from experienced professionals
- Career pathways in energy and land management
- Gain hands-on experience across both our office and site environments. While training is primarily office or site-based, you'll enjoy increasing flexibility as you move beyond the programme and into your career.

## Why SP Energy Networks?

We're powering the journey to Net Zero. As one of the UK's key electricity network operators, we're upgrading infrastructure, embracing innovation, and helping communities transition to clean energy.

You'll be part of a company that values diversity, inclusion, and sustainability—and supports your growth every step of the way.

Need adjustments or support during the process?

Email: [scottishpowergraduates@ambertrack.co.uk](mailto:scottishpowergraduates@ambertrack.co.uk) (opens in a new window)

You must have the right to work in the UK by September 2026. Check out our FAQs for more info.

Closing date: 4<sup>th</sup> January 2026\*

\*We encourage candidates to submit their applications as early as possible as we reserve the right to remove this advert or close it to further applications at any point during the recruitment process.

## **We're committed to inclusion**

At SP Energy Networks, we welcome people of all backgrounds. We believe diverse perspectives lead to better ideas and stronger teams. Join us in building a more inclusive and sustainable future.

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