

Assistant Crop Technician – JOB DESCRIPTION

12-month placement 2026/27

Who we are:

At Wild Bio we are radically enhancing crops to feed the world sustainably and promote a wilder planet. Wild plants have had half a billion years to evolve natural solutions for thriving in almost every environment on Earth. Our proprietary genetics platform harnesses these wild innovations to enhance the world's most important crops. Wild-enhanced crops would simultaneously boost farm yields and promote gigaton-scale carbon mitigation strategies. If you're looking for a start-up that has enormous potential for impact on growers, consumers, and the planet, please read on.

Wild Bio is a well-funded, fast-paced Oxford University spin-out working from state-of-the-art labs and offices at Milton Park, Oxfordshire. We are about to enter an exciting phase of growth and are looking for a driven, and curious Assistant Crop Technician to join us and significantly contribute to delivering the change we believe in.

Our values:

Our work is guided by three core values that define who we are and how we approach our mission:

- **Curiosity:** We fuel our desire to explore the unknown, pushing the boundaries of knowledge and sparking innovation. We ask questions, seek answers, and embrace lifelong learning.
- **Community:** We believe in the strength and support gained through collaboration and inclusion. As part of a global community, we nurture connections to drive meaningful impact for both people and planet.
- **Courage:** We face challenges head-on, take calculated risks, and stand up for our beliefs. Our bravery propels us to take action, even in the face of adversity.

If these values resonate with you, we invite you to join our team of passionate scientists and innovators working at the cutting edge of bioscience.

The role:

We are looking for a skilled and motivated **Assistant Crop Technician** to work within a team of technicians developing and implementing plant care across a range of common crop types with the use of controlled environment growth chambers.

Detailed responsibilities:

- Working with a team of technicians to develop and implement plant care across a range of common crop types including Wheat, Soybean and Maize.
- Lead in keeping the growing areas clean and tidy to ensure the team is always operating in a safe environment, particularly with regards biosafety for which training will be given.
- Support other members of the team to maintain and implement improvements in our growth facilities and systems. This includes fitting irrigation systems, fixing systems when they go wrong and contacting the appropriate external contractors for more specialist work to ensure they attend the job timely.

- Assist with implementing and executing crop trials in controlled environment growing conditions.
- Propagate crops regularly for the needs of the wider team for a range of purposes, including preparing soil and filling up large numbers of pots.
- Carry out routine maintenance on equipment and facilitate basic facility improvements.
- Assist the company's goods in process – receiving and distributing deliveries to the appropriate storage spaces, sometimes including bulky and heavy items.

Experience to be gained:

- Experience working with plants in Controlled Environment settings and an understanding of experimental design in the propagation of crops.
- Experience working as part of an industry leading scientific team.
- Familiarity with plant propagation techniques such as irrigation systems, nutrient application, soil mixing techniques and plant support structures.
- Experience of linking Controlled Environment research to Field Trials.
- Opportunity to work with cutting edge science across different disciplines.
- Training and development opportunities.

Location

We're headquartered in Milton Park, a business and technology park in Oxfordshire. We are a small, fast-paced team working on cutting-edge science, and we believe the relationships forged and the work we do in-person will be crucial for our success. For this reason, we are asking that applicants be able to work on-site.

The successful candidate will be required to provide proof of eligibility to work in the UK.