

Rural Graduate

About us

At Knight Frank, we work responsibly in partnership to enhance people's lives and environments. Founded in 1896 and headquartered in London, UK, Knight Frank is one of the world's leading independent real estate consultancies. After 128 years we are now located in over 50 Territories, 600 Offices, 20,000+ People, with 1 Global Network

At the heart of all we do are our **Clients**. A relationship built on trust is vital. As trusted partners in property, we act with integrity and care, understanding our clients' unique needs and consistently thinking about the bigger picture to provide personalised, clear and considered advice across all areas of property. Through our deep understanding of key markets and sectors – both emerging and established – we are dedicated to meeting and exceeding their property goals.

A true partnership is a balanced one, and our **People** are passionate about, and committed to, making our business inclusive and diverse. We give every individual the space and opportunity to perform at their best and be recognised for the immense value they bring. We empower everyone to have autonomy in their role and encourage them to use their voice in how we can make a positive impact as a firm and shape the future of real estate, the built environment and the impact on the communities we serve. Our collaborative and engaged teams provide excellent and dedicated client service. In our workplace, opinions are respected, everyone is invited to contribute to the success of our business and innovation, and new ideas are celebrated.

In 2021 we celebrated our 125th anniversary and set out Our Desired Future, cemented in three pillars: **People Potential**, **Client Centricity** and always **Creating our Future**, together.

Our Values

- Value the **Individual**
- **Collaborate** to Succeed
- Commit to **Partnership**
- Make the **Difference**

Creating an inclusive workplace

We're committed to being an inclusive business, where everyone's potential is unlocked, and difference is celebrated and valued.

We want every member of our team to feel comfortable bringing their true selves to work and safe to express themselves without fear of judgement or discrimination. Everyone should be supported, rewarded, and given the same opportunities to thrive, no matter their age, race, gender or sexual orientation. We want our people to feel empowered to do great work, to feel included, and to be heard.

To us, empowering our people means:

- Striving for greater diversity
- Creating a culture of belonging and trust
- Prioritising employee health and wellbeing
- Strengthening our people's ESG skills

About the role

Our rural graduate programme based across the UK in our Rural offices, will give you exposure, experience, training and support so that, whatever skills and perspectives you bring, you'll build on your potential. Our programme is designed to provide you with everything you need to confidently launch a career in the rural property industry. Following the 'Rural' APC pathway, you will experience an unparalleled breadth of opportunities and explore a diverse range of projects. You'll get exposure to an extended portfolio of clients, tenants and properties and we will help you discover where your strengths and interests are best placed:

Your programme will include assisting in managing estates on behalf of private and institutional landowners, this could encompass a range of responsibilities such as:

- Agricultural management (In hand farming, Contract and share farming agreements, Subsidy claims, environmental grants)
- Compulsory purchase
- Estate management (LL&T, rent reviews, repairs, new lettings, H&S etc)
- Land purchasing
- Land sales
- Professional land agency (planning and development, Environmental off-setting, strategic reviews, tenancy surrender and regrants)
- Valuation

You will join the firm in September 2026, with the aim of completing the graduate scheme and qualifying as a surveyor in November 2028 (*RICS Autumn Sitting*). If you do not have a RICS accredited degree, you will complete the RICS accredited MSC/MProf alongside your work. You will join the firm in September 2026, with the aim of completing the graduate scheme and qualifying as a surveyor in March 2029 (*RICS Spring Sitting*).

About you

With a passion for property, the countryside, and an ambition to become an expert in the rural property sector, you'll have an undergraduate degree in any subject. You might have some experience within the rural and land-based sector, or some farm-based experience, but this isn't necessary.

More than anything, you'll be a true team player ready to dedicate yourself to the role. This is a fantastic opportunity to launch a future-focused career right at the heart of the property industry.

Eligibility Criteria

- Passion for the countryside and the rural/land-based sector
- A minimum C/4 and above in GCSE Maths and English Language
- 3 A-levels/equivalent e.g. Scottish Highers or International Baccalaureate

- A 2:1 degree (or higher) in any subject, actual or predicted
- Beneficial to hold a full UK driving license
- The successful candidate must, by the commencement of employment, have the unrestricted right to work in the UK