

ROYAL AGRICULTURAL UNIVERSITY – STUDENT/GRADUATE JOB VACANCY



To enable placements/vacancies to be advertised correctly please complete the following:

Name of Employer: Business name
I am from Discovery ADR, the role is for Burgess Farms

Vacancy Type: e.g. Graduate Scheme, full time permanent, part-time, Placement (please state length) harvest, lambing etc
Full time Permanent Graduate position

Full-time/Part time : e.g. number of hours, requirement to work weekends if applicable etc
Full Time – Hours to be confirmed

Start date: Start date, if applicable
October/November but flexible

Background: Details about the business including link to website if applicable
DiscoveryADR Website: [Discovery Recruitment and Training for Business Success in 2025](#)
Burgess Farms Website: [Burgess Farms](#)

The Role: Job Title, Job Description, timescales if applicable eg 1 year fixed term contract etc. Are you also open to having international/tier 4 students?

Operations Graduate

Company: Burgess Farms

Salary: £30,000

Department: Operations

Location: Cambridge

About Burgess Farms

Burgess Farms is a fourth-generation, family-run business in East Anglia, growing and packing high-quality root vegetables like potatoes, carrots, and parsnips. With a strong focus on sustainability, we use regenerative farming methods, reduce food waste and plastic, and work with partners to protect the environment. We supply leading retailers, wholesalers, and food processors, all while building on over 100 years of farming heritage.

About the Role

Join Burgess Farms and kick-start your career in food manufacturing. As an Operations Graduate, you'll gain valuable hands-on experience within our operations team, developing a clear understanding of how our production environment works.

You'll be supported with tailored training, mentoring, and real responsibility from day one. While your role will sit within operations, there will also be opportunities to get involved in cross-functional projects with our technical and supply chain teams, giving you wider exposure to the business. This is a fantastic chance to grow your skills and develop into a future leader within a fast-paced, dynamic environment.

Alongside your role, you'll also take part in the Discovery Elevate Programme – a one-year graduate development programme designed to build the foundations of leadership and management. Through tailored training, coaching, and skills development, you'll gain the tools and confidence to accelerate your career and become a future leader.

What You'll Gain

- Experience across operations with the chance to contribute to projects in supply chain and technical.
- Mentoring and support from experienced leaders.
- Training and development tailored to your career goals.
- Hands-on involvement in a fast-paced FMCG environment where no two days are the same.
- The opportunity to progress into leadership or specialist roles within Burgess Farms.
- Discovery Elevate Programme – a one-year graduate development programme

Our Values

At Burgess Farms, we're proud of our strong values:

- Customer First – putting our customers at the heart of everything we do.
- Responsible – operating safely, ethically, and sustainably.
- Collaborative – working as one team across all departments.
- Innovative – seeking better ways of doing things.
- Growing Trust – building strong, long-term relationships with our people and partners.

Key Responsibilities

As an Operations Graduate, you will:

- Support day-to-day operations to ensure production lines run smoothly and meet performance targets.
- Learn and apply lean manufacturing principles to improve efficiency, reduce waste, and drive continuous improvement.
- Work with production teams to monitor line performance, troubleshoot issues, and suggest improvements.
- Collaborate with planning and supply chain teams to understand how customer orders are scheduled and delivered.
- Support quality and food safety standards, working closely with QA teams to ensure products meet customer specifications.
- Gain leadership experience by supporting supervisors and team leaders in managing teams on the factory floor.
- Take an active role in health & safety by following safe working practices, reporting risks, and supporting wellbeing initiatives.
- Contribute to projects such as packaging optimisation, process improvements, and operational efficiency initiatives.
- Communicate effectively with colleagues across different teams, sharing updates, feedback, and ideas.

What We're Looking For

We're looking for ambitious and driven graduates who are eager to start their career in operations and make a real difference.

- A degree (any discipline – business, engineering, supply chain, or food-related subjects are advantageous).
- Strong communication and problem-solving skills.
- Willingness to learn, adapt, and take on new challenges.

- Ability to work as part of a team and build positive relationships.
- Strong attention to detail and organisational skills.
- A passion for developing a career in food manufacturing and operations.

APPLY NOW

PLEASE NOTE:

By submitting this application, you agree for Discovery to store your details and contact you regarding this application and any future roles we think you'll be interested in (in line with our Privacy Policy, available on our website). You can unsubscribe at any time by emailing us.

Degree:	Minimum requirement e.g. 2:1 Any degree discipline
Permanent/temporary:	eg paid placement for 15 weeks Permanent
Location:	Full address including post code Cambridgeshire
Personal requirements:	Describe skills, knowledge or experience required Experience within Food,Farming,Production Line, Factory Working
Other requirements:	Driving License Essential
Salary/Package:	Salary details and any other benefits offered £30,000 Starting Salary, Benefits of the company on Burgess Farms Website
How to apply:	eg please email CV and covering letter to **** AND online link to job vacancy if applicable Please apply directly on this URL: https://recruitcrm.io/apply/17575169228060063709FsJ?source=ROYALAGRICULTURALUNI
Contact Name and Position:	Rhianna Hamilton Recruitment Consultant at DiscoveryADR
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**Closing Date for
applications: 31st October
2025**

The Royal Agricultural University makes no representation with regard to the advertised position referred to above. Students should make all reasonable enquiries to satisfy themselves as to the safety and suitability of the advertised post. Whilst the University makes all reasonable attempts to ensure that the details referred to are correct it accepts no liability of whatever kind as a consequence of any information that may be out of date or incorrect.