

2026 Graduate Programme

Graduate Commercial Surveyor

Our excellent graduate programme and APC support aims to provide you with the best start and progression opportunities in your professional career to become a Chartered Surveyor and beyond.

Our commercial graduates gain experience across a range of teams over the course of the graduate programme through our rotations. This provides you with the opportunity to gain diverse experience within multiple areas of commercial surveying to stand you in the best position possible to undertake your APC. You will typically undertake three 8-month rotational seats will be allocated to any three of the following teams: valuations, business rates, office leasing agency, industrial leasing agency development agency, landlord and tenant, investment, and property management.

The rotations will give you the opportunity to learn from specialised teams, offering the best possible training for the APC, as well as setting the foundations for the rest of your career. Within each rotational seat, you will have the opportunity to get to know different clients and different aspects of commercial property giving you the ability to learn and compare experience within different professional roles.

Your day-to-day work will be dynamic and varied, requiring strong problem-solving abilities, proactive communication, and negotiation skills. You'll often collaborate with multiple stakeholders to deliver effective solutions across different types of commercial property throughout the UK.

For the commercial graduate programme you could be based out of one of our four commercial regions. For the duration of the graduate programme, you will be expected to be able to work from the offices within your allocated region:

- **Northwest region**, covering our Manchester, Liverpool and Knutsford offices.
- **Midlands region**, covering our Birmingham and Worcester offices
- **London**, based in our London office
- **Doncaster**, covering Yorkshire and the North-East

What do I need to apply:

At Fisher German, we value a diverse range of transferable skills from both cognate and non-cognate courses. We look for individuals who can:

- Be a student from any degree subject
- Confidently communicate and engage with people
- Build strong working relationships and work collaboratively
- Approach challenges with a positive, can-do attitude and problem-solving mindset
- Show a genuine interest in the commercial built environment and surveying as a career
- Work independently and take initiative
- Be a creative thinker, with strong attention to detail
- Be committed to continuing your studies in order to become chartered with RICS
- Have access to transport, or be willing to do so by the time you start work, as you will often be required to travel to out of town client sites
- Enjoy going out and about in all weathers, travelling across the region or further afield and working outside of the normal 9-5 when required.

We are keen to see you showcase a full picture of you and encourage you to demonstrate experience on your application from education, extracurricular sporting/social groups and work or volunteering activities.

Why Fisher German?

At Fisher German, our One FG ethos is embedded into our culture. While we work incredibly hard, we also know how to have fun! Being part of a socially and digitally connected workforce means you can

participate in a variety of activities, including sports events, celebrations, charity events, CPD days and much more. Giving back to our community is important to us, and we are always looking for new ways to get involved in volunteering days and fundraising events. Visit our website to find our full list of colleague benefits.

Salary: up to £27,000 per annum plus benefits

Application details

To apply, complete our online application form and submit your CV via our website <https://www.fishergerman.co.uk/careers/earlycareers> by midnight 16 November 2025.

We are an Equal Opportunities Employer.