

## Graduate Land Agent/ Rural Surveyor

### **About the Firm**

Brown&Co was formed in 1993 following a management buyout from Royal Life Estates. Since then, the firm has grown substantially and today we are a leading provider of agency, professional and consultancy services across the whole range of rural, commercial and residential property, agriculture and the environment.

From an increasing network of offices throughout East Anglia, the Midlands and the Yorkshire and Humber region, as well as overseas, we combine a high level of specialist technical expertise with experience and local knowledge.

The firm has a real commitment to build strong, proactive, and long-term relationships with both corporate and private clients, for whom we always strive to deliver the best results and total satisfaction.

Our well trained and enthusiastic staff are encouraged by the partners to play an active part in the firm's future development and success.

Following the merger and acquisition with the rural firm Adkin in 2025, our Oxford office is based in the picturesque village of Ardington on the Lockinge Estate.

Prior to the acquisition Adkin was originally established in 1793 and has transformed over the years from an auctioneer and printing firm to the highly regarded Oxford-based rural surveying and development practice it is today.

The business is built on an in-depth knowledge of the environment in which it works and the firm's links forged with the farming and rural community. The team specialise in providing a range of rural land agency services, residential and commercial lettings and sales and agricultural business management consultancy.

### **Overview of Role**

We are seeking an ambitious Graduate or a newly qualified Rural Surveyor to join our Land Agency team in Oxford. The successful candidate will have sound knowledge of property and estate management, valuations, and rural property matters to help develop and grow our rural team.

### **Responsibilities**

- Manage client relationships
- Provide professional advice on rural property, including agricultural tenancies and land use
- Conduct valuations
- Assist clients with rural planning and development matters
- Undertaking compensation and compulsory purchase work for landowners and acquiring authorities
- Facilitate the delivery of infrastructure projects
- Support the Land Agency team with farm agency work

### **Requirements**

- RICS accredited degree
- Proven interest and relevant experience in rural surveying
- Strong analytical skills and attention to detail, with the ability to produce clear, concise, and accurate reports.
- Excellent negotiation and communication skills both written and verbal
- Full UK drivers' licence

Finding the right people is important to us and transferrable skills are always welcome. We value potential and are open to candidates who may not have every listed skill.

### **Our Benefits**

- A generous holiday scheme starting at 25 days holiday increasing by 1 day each year to 28 days after 3 years of service.
- Life Assurance of 4x your basic salary
- Westfield Health cashplan (After passed probationary period)
- Salary Sacrifice Pension Scheme
- Enhanced Maternity, Paternity, adoption and shared parental leave benefits
- Holiday Buy Back Scheme
- Long Service Awards
- 1 Volunteering Day for your chosen charity each year.

### **Equal Opportunities**

We are an equal opportunities employer and do not tolerate discriminatory behaviour of any kind, in line with the Equality Act 2010.

Core working hours are Monday – Friday 9.00am – 17.30pm.

This is a permanent **full-time** position based on **37.5 hours** (Monday – Friday) however we're fully open to discussing **part-time** flexible working requirements. We also operate a hybrid working policy.