



Seasonal Field Ecologist

Contract: Full-time, temporary

Location: Head Office, Tetbury

Salary: £24,000+ per annum (pro-rata) depending upon experience

Start date: Monday 31st March 2025 (there may be opportunity to start later in the season to accommodate recent graduates)



Are you passionate about the environment and seeking experience within ecological consulting? Keystone is seeking **enthusiastic** individuals to join our dynamic team for the survey season.

Who are Keystone?

Keystone Environmental is a CIEEM registered ecological consultancy with a practical, intelligent and pioneering approach to advising its clients. With over 23 years' experience, Keystone has established an outstanding reputation for habitat creation, restoration and mitigation, specialising in conservation driven projects that focus on nature restoration and Biodiversity Net Gain at scale.

Our vision is simple: **to apply technical excellence, practical know-how and innovation to nature recovery, building a legacy of rich biodiversity and restored ecosystems across the UK.**

We operate across all areas of industry, from public and private sector clients to large renewable energy schemes, on projects at all scales including some of the UK's largest Nationally Significant Infrastructure Projects.

The Role

As a **Seasonal Field Ecologist**, your role is help the Ecology team during the busy survey season commencing in April and running until the end of September, which may also include some office-based work in preparation. The position provides an

ideal opportunity to gain first-hand experience of a career in ecology, and for stand-out candidates, there may be the opportunity to progress to a permanent position beyond the initial contracted period.

Whilst the nature of survey work means early some early starts and evening work, hours are flexible to enable adequate rest periods and early finishes. A Seasonal Field Ecologist will not be expected to work more than 3 evenings a week (usually 2) and never on Friday evenings.

Responsibilities:

- Assist the team with newt and bat surveys, with some opportunity for water vole and otter work, acting as a 'second' for health and safety.
- Office based support with mobilising/demobilising kit required for bat surveys.
- Office based work reviewing and analysing bat survey footage.
- Uphold excellent health & safety and quality standards on-site.
- Adapt to working on various projects and environments in the South-West; Gloucestershire, Oxfordshire, Wiltshire, Somerset, Devon and Cornwall.

Essential Requirements:

- A strong work ethic, 'can do' attitude and enthusiasm to learn
- Ability to collaborate effectively within a team
- A commitment to maintaining safety and quality standards
- A full clean driving license and ideally your own car
- Live within commuting distance to our Head Office near Tetbury
- Appreciation of the nature of survey work and willingness to work outside of normal working hours

Desirable:

- Prior survey season experience
- ECoW experience
- Experience of protected species surveys
- CSCS Card

Our Offer:

We offer our Seasonal Field Ecologists:

- A salary that reflects your experience (£24,000+ per annum/ pro rata)
- Paid overtime
- 25 days annual leave plus bank holidays (pro rata)
- Subsistence allowance

- A friendly and supportive team
- Any necessary training required to perform duties
- Inclusion in any community action, social activities, or staff appreciation days within the contracted period

How to Apply:

1. Do have a browse of our website www.keyenv.co.uk which will provide a feel for Keystone, our team, our clients, and the range of projects on which we work.
2. Send your CV and a brief cover letter outlining your suitability for the role to jobs@keyenv.co.uk.

Closing Date: [28/02/2025]

