

Nationwide

[Summer Internship](#)

If you're inspired by fairer finances, passionate about making a meaningful impact, and truly care about customers, you're one of us. An advocate for positive change.

During your eight-week Summer Internship, you'll work to meet our customers' needs in everything you do, creating impact from your first day. Our Summer Internships run between July and August, and applications open in Spring 2025.

You'll stay accountable for your own high performance and for delivering the end-to-end outcomes that offer more to customers. Creating impact from your very first day.

During your 8 weeks with us, you'll work on projects and tasks where every action has the customer at its heart. You'll connect with a network of like-minded colleagues and build essential business skills and experience that will push your performance and set you up for your future career. You'll come to work determined to make a difference for our customers and broader society.

You'll be part of a high-performing, purpose-driven organisation that offers rewarding career experiences and a highly competitive range of benefits to match. Through structured development, meaningful work, and a strong network of colleagues, we'll help you build a career, not just a job.

Our scale, mutual model, trusted reputation, and the calibre of our people mean that we are uniquely positioned to challenge the industry and make a meaningful difference to the lives of customers, communities, and broader society. By joining Nationwide, you'll help create and deliver a fairer, more rewarding way of banking.

Programme Highlights

- Your structured programme includes interesting projects, employability workshops, meeting leaders, and development opportunities to help you push for better.
- From your first day with us, you'll receive a warm welcome from our Early Careers team, line managers, and your Intern colleagues who you'll meet with regularly through your Summer Internship.
- At the end of the programme, you'll meet your cohort for a celebration event where we'll guide you on other Nationwide career opportunities.

Eligibility and Application

- Our application window opens in November 2024. Register your interest to be reminded, or revisit in November.
- Once applications open, we recommend submitting your application promptly as adverts can close early if we receive a high volume of applications.
- If you were unsuccessful in your Autumn 2024 application, you can apply again in Autumn 2025. Use the opportunity to show how you've developed your skills and experience over the last 12 months.

Inclusivity and Right to Work

At Nationwide, we're proud to be a Disability Confident employer and we consider all applicants on their abilities alone to ensure a fair recruitment process. You can request reasonable adjustments to our recruitment process or the role by emailing Emerging.Talent@nationwide.co.uk.

Employment is conditional upon having the right to work lawfully in the UK in the role you are applying for. Any offer of employment is subject to proof of right-to-work status within the UK prior to your start date and for the duration of the programme applied for. Nationwide welcomes applications from all candidates, but as a UK Visas and Immigration (UKVI) approved sponsor, certain Immigration Rules and minimum salary requirements may apply. Please note that Nationwide does not support personal costs associated with Skilled Worker visa applications (e.g., visa fees and Immigration Health Surcharge).

Culture and Values

Our customer-first behaviours are how we work together. We are brave in speaking out, we say it straight. We don't settle for mediocrity; we push for better. We are decisive and accountable, and we get things done. At Nationwide, you'll feel the difference in how we do banking.

High-performing and purpose-driven people deserve rewarding career experiences and highly competitive benefits to match. By joining us, you'll contribute to creating a fairer, more meaningful way of banking.